

### **Superannuation :**

Pension granted to a Government servant who is retired on his attaining the age of superannuation.

### **Retiring Pension:**

Pension granted to a Government servant who retires, or is retired before attaining the age of Superannuation or to a Government servant who, on being declared surplus opts, for voluntary retirement.

### **Voluntary Retirement:**

Any Government servant can apply for voluntary retirement, three months in advance, only after the completion of twenty years of his qualifying service, provided there is no vigilance or Departmental Enquiry pending /initiated against him/her.

### **Invalid Pension:**

Pension granted to a Government servant applying for retirement from the service on account of any bodily or mental infirmity which permanently incapacitates him/her for the service

### **Compensation Pension:**

If a Government servant is selected for discharge owing to the abolition of a permanent post, he shall, unless he is appointed to another post the conditions of which are deemed by the authority competent to discharge him/her to be at least equal to those of his own, have the option.

(a) of taking compensation pension to which he may be entitled for the service he had rendered, or

(b) of accepting another appointment on such pay as may be offered and continuing to count his previous service for pension.

### **Compulsory Retirement Pension:**

Granted to a Government servant compulsorily retired from service as a penalty by the authority competent to impose such penalty, pension or gratuity, or both at a rate not less than two-thirds and not more than full compensation pension or gratuity, or both admissible to him on the date of his compulsory retirement

### **Compassionate Allowance:**

**A Government servant who is dismissed or removed from service shall forfeit his pension and gratuity**

**Provided that the authority competent to dismiss or remove him from service may, if the case is deserving of special consideration, sanction a compassionate allowance not exceeding two-thirds of pension or gratuity or both which would have been admissible to him if he had retired on compensation pension.**

**Extraordinary Pension:**

**Extraordinary Pension in the form of Disability pension/extraordinary family pension may be paid to the Government servant/his family if disablement/death (or the aggravation of disablement/death)of the Government servant, during his service, are attributed to the Government service. For the award of extraordinary pension, there should thus be a casual connection between disablement and Government service; and death and Government service, for attributability or aggravation to be conceded. The quantum of the pension, however, depends upon the category of the disablement/death.**

**Government servants appointed on or after 1.1.2004 are not covered by the CCS(Extraordinary Pension) Rules.**

**Family Pension:**

**Pension granted to the widow / widower and where there is no widow / widower to the children of a Government servant who dies while in service**