

**GOVERNMENT OF MANIPUR  
SECRETARIAT : FINANCE DEPARTMENT  
( PAY IMPLEMENTATION CELL )**

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**OFFICE MEMORANDUM**

Imphal, the 11<sup>th</sup> July, 2019

Subject :- Revision of provisions regulating pension/gratuity/commutation of pension / family pension / disability pension of post 01/01/2016 Pensioners/family pensioners.

No.9/11/2017-FD(PIC)(Post-2016): The undersigned is directed to say that, in pursuance of Government's decision following the introduction of the Manipur Services (Revised Pay) Rules, 2019, the Governor of Manipur is pleased to introduce the following modifications in the rules regulating Pension, Retirement / Death / Service Gratuity / Family Pension / Disability Pension under the Manipur Civil Services (Pension) Rules, 1977 (hereafter referred to as Pension Rules); Commutation of Pension under the Manipur Civil Services (Commutation of Pension) Rules, 2010.

2. These orders apply to State Government Employees governed by the Manipur Civil Services (Pension) Rules, 1977.

**DATE OF EFFECT :**

3.1 The revised provisions as per these orders shall apply to Government servants who retire / die in harness on or after 01/01/2016, notionally with effect from 01/01/2016 or from the date of retirement whichever is later, as the case may be, with cash payment / actual benefit from 01/04/2020. Separate orders have been issued in respect of employees who retired / died before 01/01/2016.

3.2 Where pension / family pension / gratuity/ commutation of pension, etc. has already been sanctioned in cases occurring on or after 01/01/2016, the same shall be revised in terms of these orders. In cases where pension has been finally sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in view of Rule 70 of the MCS (Pension) Rules, 1977.

**EMOLUMENTS :**

4.1 The term 'Emoluments' for the purposes of calculating various pensionary benefits other than various kinds of Gratuity shall have the same meaning as in Rule 33 of the Manipur Civil Services (Pension) Rules, 1977 excluding non-practising allowance granted to medical/veterinary officer in lieu of private practice.

  
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4.2 Basic pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix with effect from 01/01/2016 but does not include any other type of pay like special pay, personal pay etc.

4.3 In the case of all kinds of gratuity, dearness allowance admissible on the date of retirement / death shall continue to be treated as emoluments along with the emoluments as defined in Paragraph 4.1 above.

**PENSION :**

5.1 A Government servant retiring in accordance with the provisions of the Manipur Civil Services (Pension) Rules, 1977 before completing qualifying service of ten years shall not be entitled to pension but he shall be entitled to Service Gratuity in terms of Rule 49(1) of the MCS (Pension) Rules, 1977. The amount of service gratuity shall be calculated at the rate of half month's emoluments for every completed six monthly period of qualifying service.

5.1(A) The Dearness Allowance admissible on the date of retirement shall also be treated as emoluments for the purpose of service gratuity.

5.1(B) Subject to para 5.2, in the case of a Government servant retiring in accordance with the provisions of Rule 49(2) of the MCS (Pension) Rules, 1977 after completing the qualifying service of not less than ten years, the amount of pension shall be calculated at fifty per cent of emoluments or average emoluments, whichever is more beneficial to him.

5.2 The amount of pension shall be subject to a minimum of Rs.9,000/- and the maximum pension would be 50% of highest pay in the Government. The provisions of sub-rule (2) of Rule 49 of the Manipur Civil Services (Pension) Rules, 1977 shall stand modified to this extent.

5.3 The quantum of additional pension / family pension available to the old pensioners/family pensioners shall continue to be as follows :

<b>Age of Pensioner / Family Pensioner</b>	<b>Additional Quantum of pension</b>
From 80 years to less than 85 years	20% of revised basic pension / family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension



The Pension Authorizing Authorities should ensure that the date of birth and the age of a pensioner is invariably indicated in the pension payment order to facilitate payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs.10,000 pm, the pension will be shown as (i) Basic pension = Rs.10,000 and (ii) Additional pension = Rs.2,000 p.m. The pension on his attaining the age of 85 years will be shown as (i) Basic pension = Rs.10,000 and (ii) Additional pension = Rs.3,000 pm.

#### **RETIREMENT/DEATH GRATUITY :**

6.1 The rates for payment of death gratuity shall be revised as under :

<b>Length of Qualifying service</b>	<b>Rate of Death Gratuity</b>
Less than one year	2 times of monthly emoluments
One year or more but less than 5 years	6 times of monthly emoluments
5 years or more but less than 11 years	12 times of monthly emoluments
11 years or more but less than 20 years	20 times of monthly emoluments
20 years or more	Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.

Accordingly, Rule 50(1)(b) of Manipur Civil Services (Pension) Rules, 1977 shall stand modified to this extent.

6.2 The maximum limit of Retirement Gratuity and Death Gratuity shall be Rs.20 lakh. Accordingly, first proviso under Rule 50(1)(b) of MCS (Pension) Rules, 1977 shall stand modified to this extent.

#### **FAMILY PENSION 1964 :**

7.1 Family pension shall be calculated at a uniform rate of 30% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.9,000/- p.m. and maximum of 30% of the highest pay in the Government. Rule 54(2) relating to Family Pension, 1964 under MCS (Pension) Rules, 1977 shall stand modified to this extent.

7.2 The amount of enhanced family pension shall be 50% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.9,000/- p.m. and maximum of 50% of the highest pay in the Government. The enhanced family pension under Rule 54(3)(a)(i) shall be payable to the family of a Government servant who dies in service from the date of death of the Government servant for a period of ten years, without any upper age limit.

  
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7.3 There will be no other change in the provisions regulating family pension, enhanced family pension and additional family pension to old family pensioners.

**COMMUTATION OF PENSION :**

8. There will be no change in the provisions relating to commutation values, the limit upto which the pension can be commuted or the period after which the commuted pension is to be restored.

9. The pension / family pension under para 5 and 7 above shall qualify for dearness relief sanctioned from time to time, in accordance with the relevant rules / instructions.

**FIXED MEDICAL ALLOWANCE :**

10. The existing rate of Fixed Medical Allowance of Rs.300/- p.m. granted to the State Government pensioners/family pensioners shall remain unchanged until further orders.

**CONSTANT ATTENDANT ALLOWANCE :**

11. The existing rate of Constant Attendant Allowance of Rs.3,000/- p.m. granted to the State Government pensioners who retired on disability pension under the Manipur Services (Extraordinary Pension) Rules, 1995, for 100% disability (where the individual is completely dependent on somebody else for day to day functions) shall remain unchanged until further orders.

12. Formal amendments to MCS (Pension) Rules, 1977 in terms of the decisions contained in this order will be issued in due course. Provisions of the MCS (Pension) Rules 1977 and MCS(Commutation of Pension) Rules, 2010 which are not specifically modified by these orders, will remain unchanged.



( Rakesh Ranjan )  
Principal Secretary (Finance),  
Government of Manipur.

Copy to :-

1. The Secretary to His Excellency the Governor of Manipur, Raj Bhavan, Imphal.
2. The Secretary to Hon'ble Chief Minister, Manipur.
3. P.S. to Hon'ble Deputy Chief Minister, Manipur.
4. P.S. to all Hon'ble Ministers, Manipur.
5. P.S. to Ld. Advocate General, Manipur.
6. P.S. to Chief Secretary, Government of Manipur.

7. P.S. to all Addl. Chief Secretaries / Principal Secretaries / Commissioners / Secretaries, Government of Manipur.
8. The Accountant General (A&E), Manipur.
9. The Secretary, Manipur Legislative Assembly, Imphal.
10. The Secretary, Manipur Public Service Commission, Imphal.
11. All Deputy Commissioners, Manipur.
12. All Heads of Departments, Manipur.
13. The Resident Commissioner, Manipur Bhavan, 2 – Sardar Patel Marg, New Delhi.
14. The Sr. Deputy Resident Commissioner, Manipur Bhavan, 26 – Rowland Road, Kolkata.
15. The Deputy Resident Commissioner, Manipur Bhavan, Rajgarh Road, Guwahati-3.
16. The Director, Information & Public Relations, Manipur.
17. The Director, Treasuries & Accounts, Manipur.
18. The Director, Local Fund Audit, Manipur.
19. The Registrar, High Court of Manipur, Imphal.
20. The Director, Printing & Stationary, Manipur for publication of the O.M. in the Extraordinary Gazette. He is requested to supply 50 copies to this Department.
21. The Secretary, Council of Higher Secondary Education, Manipur.
22. The Secretary, Board of Secondary Education, Manipur.
23. All Treasury Officers/Sub-Treasury Officers, Manipur.
24. The Under Secretary (GAD), Government of Manipur.
25. The Manager, Reserve Bank of India, Department of Govt. & Bank Accounts, Opp. Mumbai Central Railway Station, Byculla, Mumbai-400008.
26. The Assistant General Manager, SBI, M.G. Avenue, Imphal.
27. The Dy. General Manager, UBI Link Office, Keishampat.
28. The Manager, UCO Bank, Bishnupur.
29. All Branches of Banks of SBI/UBI/UCO, Manipur.
30. All Branches of Banks associated with payment of pensions.
31. The Web Manager, Directorate of Information Technology, Imphal for favour of uploading the O.M. in the Website.
32. The Dealing Assistant, RTI, Finance Department(PIC).
33. The President/Secretary General, Joint Administrative Council of AMTUC & AMGEO, Babupara, Imphal.
34. The President/Secretary, Manipur Secretariat Services Association, Imphal.
35. The Present/Secretary, Manipur Government Services' Federation, Imphal.
36. The President/Secretary, Manipur State Pensioners' Union, Imphal.
37. Guard File / Order Book.

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