

AGENDA FOR THE 14TH MEETING

OF THE

EXECUTIVE COMMITTEE

OF

NATIONAL RURAL ROADS DEVELOPMENT AGENCY

18th february, 2008 at 03:00 Pm

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NRRDA, BHIKAJI CAMA PLACE NEW DELHI

NATIONAL RURAL ROADS DEVELOPMENT AGENCY MINISTRY OF RURAL DEVELOPMENT GOVERNMENT OF INDIA

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National Rural Roads Development Agency Ministry of Rural Development, Government of India

Agenda for the 14th Meeting of the Executive Committee on 18th February,2008

Item No. 1. Confirmation of the proceedings of the 13th meeting of the Executive Committee.

The proceedings of previous meeting held on 20^{th} September 2007, are placed as **Appendix I.**

Action Taken -

- (i) The Asset Register has since been prepared, checked by the Internal auditor and is being maintained and updated regularly.
- (ii) The Status of the outstanding UC's is as follows-

Advance o/s as on 31-03-07	UC's received upto 12-02-	Balance
	08	
Rs 8,25,07,544	Rs 5,96,24,292	Rs 2,28,83,245

The States are being reminded for the balance

The Executive Committee may confirm the proceedings of previous meeting.

Item No. 2 Approval of the Revised Estimates 2007-08 and Budget Estimates 2008-09

The **Revised Estimates 2007-08** (**Appendix II**) have been prepared taking into account the actual expenditure upto January 2008 and the likely expenditure in February and March 2008. The revised estimates also take into account the NABARD loan taken by NRRDA and transferred to the States and the interest payment on the loan drawn and likely to be drawn upto March 2008.

Thus against a budgeted receipt of Rs 24.56 crores, the actual receipt upto January 2008 has been Rs crores and the revised estimates would be Rs 4599.03 crores.

Correspondingly, the total expenditure in the revised estimates is estimated at Rs 4597.79 crores against the budgeted expenditure of Rs 23.64 crores. The variation is on account of the following-

- (i) NABARD loan disbursement to the States- RS 4500 crores
- (ii) Interest to NABARD Rs 75.72 crores
- (iii) Other office expenses- Renovation of Unnati- Rs 75 lakhs
- (iv) Increase in publication head due to the special publications and additional material for the National Conference.- Rs 30 lakhs
- (v) Technical assistance from World Bank- increase of Rs 2 crores on account of carried forward expenditure of 2006-07.

The **Budget Estimates 2008-09** (**Appendix II**) shows a further increase over the revised estimates for 2007-08 on account of the following-

A. Receipts

- 1. Loan receipts from NABARD- Rs 7,000 crores.
- 2. Interest to NABARD- Rs 643.77 crores
- **3.** Increase in proposed receipts from MoRD for NRRDA's general grant from Rs 10 crores to Rs 11 crores.
- **4.** Provision of Rs 1 crores under capacity building World Bank Loan
- **5.** ADB receipts- Rs 2.55 crores.

B. Expenditure

- 1. A provision of Rs 1 crore for training as the TA from World Bank has stopped.
- 2. An increase in payment to STA for checking of proposals.
- **3.** A provision for minor increases on account of increase of the rates of service providers

Executive Committee is requested to approve the Revised Estimates for 2007-08 and Budget Estimates 2008-09.

Item No. 3 Approval of reimbursements to Level III officials

(a) As per Bye- Law 13 of NRRDA (Regulations of Pay and Allowances) Byelaws,2004, Director General, NRRDA can sanction entertainment allowance for level I and II officers upto a maximum of Rs 600 pm. Level III officers are not being paid any entertainment allowance. NRRDA has at present three Level III officers on deputation. The three officers also interact with all the State officials and other functionaries and could be considered for the same.

Executive Committee may consider reimbursement of a certain amount to Level III officers

(b) Re-imbursement of mobile phones had been approved by the Executive Committee initially for Level I officers only. Subsequently, the same was approved for the erstwhile Deputy Director by name. A new Deputy Director will be joining NRRDA in the Technical Division w.e.f 1st March 2008. It is proposed to extend the same facility to the new Deputy Director also.

Executive Committee is requested to approve.

© In Govt of India landline facility at residence is given to officials upto the level of Deputy Secretary and Under Secy, incharge of Administration and Parliament matters. The three level III officers in NRRDA are in the scale of pay of Rs 10,000- Rs 15,200. All the three officers have to deal with State Governments and other agencies. There a several occasions when they are contacted on holidays and after working hours. It is proposed that the three officers may be reimbursed telephone charges limited to Rs 300 per month. Executive Committee is requested to approve.

Item No. 4 Empanelment and Performance Evaluation of NQMs

A three tier quality mechanism is operational under Pradhan Mantri Gram Sadak Yojana. Under the third tier of Quality Mechanism, National Quality Monitors are engaged for carrying out inspection of works. The National Quality Monitors are selected on the basis of criteria laid down (as given in **Appendix III**) by NRRDA and performance evaluation of existing NQMs is also carried out. The NRRDA has constituted independent Committee for performance evaluation and another independent Committee for selection and performance review of NQMs with the following composition:

- 1. Secretary General, Indian Roads Congress. Chairman
- 2. Director, National Institute for Training of Highways Engineers Member
- 3. One subject matter specialist nominated by IRC Member.
- 4. Two STA/PTA Coordinator nominated by DG, NRRDA Member.
- 5. Director (P-III), NRRDA Convener.

A background note on Selection and Performance Review of NQMs is enclosed as **Appendix IV**.

The meeting of Selection Committee for empanelment and performance evaluation of National Quality Monitors was held on 12th January, 2008.

A. Empanelment of New NQMs:

The coded CVs of 13 retired officers were examined out of which 12 retired officers were recommended for empanelment and in case of 1 retired officer more details of experience on roads have been asked. The details are given below:

#	Code No	Name (Sarv Shri)	Desig.	Deptt.	Recommendation	
1	01/A/08-09	J. Bhattacharjee	CE	MES	Qualified.	
2	02/A/08-09	U.S. Chauhan	SE	BRO	Qualified.	
3	03/A/08-09	Prithvi Paul Gumber	CE	MES	Details of experience on roads have been asked.	
4	04/A/08-09	Raj Pal. Singh	SE	P.W.D	Qualified.	
5	05/A/08-09	Raghubansh Prasad Singh	CE	REO	Qualified.	
6	06/A/08-09	Ajoy Pathak	SE	PWD	Qualified, subject to verification of discipline of Graduation.	
7	07/A/08-09	H.S. Chahal	E-in-C	Public Works (B&R)	Qualified.	

8	08/A/08-09	S.C. Somashekarappa	E-in-C	PWD, NH Karnataka	Qualified, subject to clarification on recommendations by other than parent department.
9	09/A/08-09	N.K. Jindal	CE	PWD	Qualified.
10	10/A/08-09	G.R Kondal	CE	PWD	Qualified.
11	11/A/08-09	C.K. Barde	SE	RES	Qualified.
12	12/A/08-09	Bibhuti Bhusan Sain	SE	RES	Qualified.
13	13/A/08-09	A.N. Tiwari	SE	REO, Bihar	Qualified, subject to verification of post retirement experience.

B. Cases of NQMs as per Selection Criteria:

Selection Committee considered the following cases in light of the prescribed selection criteria given at **Appendix III**.

- 1. Shri L.K.Shrivastava, Shri V.K. Sharma and Shri B. Jagannadha Rao who have attained age of 70 years as on 01st April, 2008, therefore, the Selection Committee recommended for their discontinuation.
- 2. The Committee recommended for discontinuation of Shri S. R. Gattani SE (Retd.) PWD, Maharashtra as he was not willing to continue as NQM.

C. Performance Review of Existing NQMs:

- 1. Three NQMs, Shri Ambalal Mathur, Shri V. K. Singh and Shri Dinesh Sikand have been recommended for discontinuation because they have not conducted inspections for more than three months in a year without any intimation to the NRRDA, as prescribed.
- 2. The Committee considered the case of Shri B. Jagandhar Rao, SE (Retd.) from Andhra Pradesh and recommended discontinuation as he was continuously avoiding inspections in difficult areas of North East, Bihar and J&K.
- 3. Shri R. C. Chauhan was empanelled as NQM in the year 2006. He was given the districts of Nanital, Almora, Champawat of Uttaranchal for inspection but he inspected the works of Bageshwar and Pithoragarh in addition to the districts allocated him for inspection. It is clearly provided that the NQM is not supposed to inspect the works in districts other than those allotted to him. In October, 2006, he was allotted 3 districts of Rajasthan and there is a clear instruction to inspect not more than 2 works but he inspected 38 works in 9 days (4 works in a day). The NQMs who were empanelled in 2006 were given detailed training and guidelines for inspection of works by NQM are clear and express, still, Shri Chauhan has flouted the guidelines. Shri Chauhan was asked to explain vide letter dated 29th December, 2006 and Shri Chauhan vide his reply dated 8th January, 2007 submitted his reply which was not convincing, therefore; he was stopped giving

assignments as NQM and it was decided that the case may be submitted for consideration of the Selection Committee. The Selection Committee recommended discontinuation of Shri R. C. Chauhan.

- 4. The Committee considered the case of Shri U. N. Sharma, E-in-C (Retd.). Shri Sharma who was empanelled in the year 2002 did not carry out inspections during November, 2005 to June, 2006 without any intimation to NRRDA. Case of Shri Sharma was considered in the Second Meeting of the Selection Committee held on 22nd July, 2006 and his discontinuation was recommended. Shri Sharma was discontinued as per recommendations of the Selection Committee. Shri Sharma applied to NRRDA that he could not conduct any inspections during the stated period because of his very poor health, therefore; his case may be considered on compassionate grounds for continuing him as NQM. The performance of Shri U. N. Sharma was rated 'Satisfactory' in earlier evaluations and there is nothing adverse against him. The Selection Committee recommended that he may be continued as NQM.
- 5. The Committee considered the case of Shri Rajvanshi. The Committee after examination observed that on the complaint the MPRRDA was given opportunity to substantiate moreover, another NQM of repute was deputed to verify the observations of Shri Rajvanshi and it was found that observations made by both NQMs were almost similar. The Committee examined the case and recommended that Shri Rajvanshi may be continued as NQM.
- **6.** The report of performance evaluation of NQMs was considered by the Selection Committee. The Committee observed that the performance rating recommended by 3rd Selection Committee and approved by NRRDA may be adopted which is given below:

The NQMs who have secured 75% and above marks may be rated as 'Outstanding', NQMs having marks between 61-74% may be rated as 'Satisfactory', NQMs having marks between 50 - 60% may be rated as 'Marginal' and NQMs having less than 50% marks may be rated as 'Unsatisfactory'.

The Committee considered the following cases:

a. The Committee considered the performance of 8 NQMs who were rated 'Marginal' in earlier evaluation but these NQMs were continued after indicating them of their marginal performance and the fact that their performance would again be reviewed. In such cases, if the NQM, in the present review, secures marks where he could be rated as Marginal again should be recommended for discontinuation. The details are:

Sl No	Code No	Name (Sarv Shri)	Marks - Previous Review	Mark - Present Review	Rating
1	1/4/P/07-08	A.C. Ram	60%	59%	Marginal
2	2/4/P/07-08	N.N. Mallik	54%	69%	Satisfactory
3	3/4/P/07-08	Dineshwar Dayal	58%	49%	Unsatisfactory

4	4/4/P/07-08	J.S. Katoch	50%	67%	Satisfactory
5	5/4/P/07-08	G.Some. Rao	52%	78%	Outstanding
6	6/4/P/07-08	P.C. Rumba	52%	84%	Outstanding
7	7/4/P/07-08	V.S. Singh	60%	91%	Outstanding
8	8/4/P/07-08	R.C. Mishra	58%	75%	Satisfactory.

The Committee recommended that the NQMs who have rated as Unsatisfactory or Marginal may be discontinued. The NQMs who have rated as Satisfactory or Outstanding may be continued.

b. The Committee considered the performance of 18 NQMs whose performance was not reviewed in earlier meeting. The details are:

Sl No	Code No.	Name (Sarv Shri)	% of Marks	Rating
1	1/3/P/07-08	J.R. Jasuja	63%	Satisfactory
2	2/3/P/07-08	C.Chandrappa	73%	Satisfactory
3	3/3/P/07-08	B.Jagandha Rao	49%	Unsatisfactory
4	4/3/P/07-08	V.V. Gulati	77%	Outstanding
5	5/3/P/07-08	T.K. Mukhopadhyay	92%	Outstanding
6	6/3/P/07-08	U.N. Das	85%	Outstanding
7	7/3/P/07-08	M.S. Chauhan	72%	Satisfactory
8	8/3/P/07-08	J.S. Roodkee	56%	Marginal
9	9/3/P/07-08	P.N. Padhi	96%	Outstanding
10	10/3/P/07-08	R.K. Khare	80%	Outstanding
11	11/3/P/07-08	D.K. Sharma	62%	Satisfactory
12	12/3/P/07-08	G.C. Mathur	79%	Outstanding
13	13/3/P/07-08	R.K. Manjhi	57%	Marginal
14	14/3/P/07-08	A.L Sancheti	91%	Outstanding
15	15/3/P/07-08	R.K. Sharma	67%	Satisfactory
16	16/3/P/07-08	P.S Pandey	82%	Outstanding
17	17/3/P/07-08	C.L. Gupta	80%	Outstanding
18	18/3/P/07-08	N.L. Shivhare	52%	Marginal

c. The Committee considered the performance of 11 NQMs who have carried out more than 50 inspections. The details are:

Sl No	Code No	Name (Sarv Shri)	% of Marks	Rating
1	1/2/P/07-08	M.D. Tiwari 80%		Outsatnding
2	2/2/P/07-08	A.K. Mukherjee	78%	Outsatnding
3	3/2/P/07-08	J.R. Dagala	58%	Marginal
4	4/2/P/07-08	K.H. Waghmare	82%	Outsatnding
5	5/2/P/07-08	K.A. Thomas	91%	Outsatnding

6	6/2/P/07-08	P.K. kar	74%	Satisfactory
7	7/2/P/07-08	P.C. Jain	93%	Outsatnding
8	8/2/P/07-08	P.U. Wadekar	79%	Outsatnding
9	9/2/P/07-08	S.C. Gupta	85%	Outsatnding
10	10/2/P/07-08	S.K. Roy	98%	Outsatnding
11	11/2/P/07-08	Hakim Singh		Unsatisfacto
11	11/2/1/07-00	Hakim Singii	44%	ry

d. The Committee considered the performance of 9 NQMs who graded the works either only Satisfactory or only Unsatisfactory during January, 07 to July, 07. The details are:

Sl No	Code No	Name (Sarv Shri)	%of Marks	Rating
1	1/1/P/07-08	K.K.C Dora	84%	Outstanding
2	2/1/P/07-08	N.P. Vyas	79%	Outstanding
3	3/1/P/07-08	S.D. Bajaj	84%	Outstanding
4	4/1/P/07-08	B.C. Agrawal	75%	Satisfactory
5	5/1/P/07-08	Sudesh Dhiman	57%	Marginal
6	6/1/P/07-08	D.K. Kaushal	50%	Marginal
7	7/1/P/07-08	K.S. Virdhi	65%	Satisfactory
8	9/1/P/07-08	P.L. Bhandari	78%	Outstanding
9	10/1/P/07-08	N.D. Kumar	81%	Outstanding

For sub-points (b), (c) and (d) above, the Committee recommended that the NQMs who had rated Unsatisfactory, be discontinued. NQMs, who have rated as Marginal, may be continued for the time being under the supervision of NRRDA and their performance may be evaluated after 3 month inspections. The NQMs who have rated Satisfactory or Outstanding may be continued.

In light of the recommendations of the Selection Committee of National Quality Monitors, the Executive Committee may kindly ratify the decision for empanelment and discontinuation of NQMs.

Item 5 For the information of the Executive Committee

Shri I. K Pateriya, Sr. Lecturer, in Civil Engineering, Govt College of Engineering Aurangabad as been selected on deputation as Deputy Director (Technical). He shall be joining on 1st March 2008.

Submitted for the information of the Executive Committee.

Item No. 6 Any other item with the permission of the chair.

No. F-20011/1/2004-F&A National Rural Roads Development Agency Ministry of Rural Development, Government of India 5th Floor, NBCC Tower, Bhikaji Cama Place, New Delhi - 66

25th September, 2007

Minutes of the 13th Meeting of the Executive Committee of the National Rural Roads Development Agency

The 13th meeting of the Executive Committee was held on 20th September, 2007 in Conference Hall, NRRDA, 5th Floor, 15-NBCC Tower, Bhikaji Cama Place, New Delhi 110066. The meeting was chaired by Shri J.K. Mohapatra, Director General, NRRDA. The following members were present in the meeting.

- 1. Dr. Praveen Kumar, Associate Professor, Transportation Engineering Section, Department of Civil Engineering, IIT, Roorkee.
- 2. Dr. S.L. Dhingra, Professor, Department of Civil Engineering, Indian Institute of Technology, Powai,
- 3. Dr. Ashok Kumar Sarkar, Dean, Faculty Div-I, Department of Civil Engineering Birla Institute of Technology & Science,
- 4. Prof. K. Sudhakar Reddy, Professor, Civil Engineering, Indian Institute of Technology Kharagpur,
- 5. Shri Jitendra Kumar, Director (RC), MoRD, Krishi Bhawan, New Delhi.
- 6. Dr. B.P. Chandrasekhar, Director (Technical), NRRDA.
- 7. Smt. Gargi Kaul, Director (Finance & Administration), NRRDA.

The following officers from NRRDA were also present:

- 1. Shri H.K. Srivastava, Director (Projects-I),
- 2. Shri A.D. Kapaley, Director (Projects-II),
- 3. Shri P.K. Katare, Director (Projects-III).

The meeting started with the Director General welcoming the new members of Executive Committee which had been reconstituted on 25th June, 2007. The Director General informed the new members about the functions and responsibilities of the

Executive Committee and expressed his hope for constructive inputs from the new members. He further informed the Executive Committee that the two major issues for current meeting was the approval of the Annual Report and Accounts and the loan agreement being entered into by NRRDA with NABARD.

The proceedings of the meeting were as follows:

Item No. 1. Confirmation of proceedings of the 12th meeting of the Executive Committee held on 13th February, 2007.

The proceedings of the previous meeting held on 13th February, 2007 were reviewed by the Executive Committee. The Executive Committee confirmed the proceedings of the previous meeting.

Item No. 2. Approval of the Annual Accounts for 2006-07.

Director (Finance) informed the Committee that the accounts compilation have been completed by NRRDA and the audit undertaken by M/s. Ellahi Goel & Co. who had been selected from the panel of names sent by CAG. The auditor had with great difficulty given the audit report on 19th September, 2007. In the report he had raised some issues which were procedural matters and had no material value. The observations of the auditor and the replies of NRRDA to the observations were discussed by the Executive Committee and the following was decided:

- (i) Preparation of the Fixed Assets Register Director General suggested that the procedure being followed/observed in other similar organisations may be examined and if those organisations also make the necessary depreciation entries in their Registers, the same can be considered by NRRDA.
- (ii) The format of Utilization Certificate (UC) being accepted at present has to continue. However, as the pendency of Utilization Certificates was high, it was decided that the Executive Committee may be apprised every quarter on the status of submission of

Utilisation Certificates, Agency-wise. The Annual Accounts was approved by the Executive Committee.

Item No 3. Approval of Annual Report 2006-07.

The Director General informed the Committee that the Draft Annual Report was put up for perusal and requested that the members may give their suggestions for improvement or any other input to be incorporated in the Annual Report.

Item No 4. Loan Agreement with NABARD.

The Director General briefed the Executive Committee in detail about the agreement being signed with NABARD including all terms and conditions. The Executive Committee was requested to authorise Director (Finance), NRRDA to sign the agreement on behalf of NRRDA. The Executive Committee approved the same.

Item No 5. Empanelment of Performance and Evaluation of NQMs.

Director (Projects-III) explained the entire process of selection and evaluation performance of NQMs. The Executive Committee was informed that the Selection Committee had recommended the empanelment of 12 retired officers as NQMs. The recommendation was approved by the Executive Committee.

The performance evaluation and recommendations of the Committee as detailed in the note and in Annexure VII-IX was ratified by the Executive Committee.

Item No 6. The Executive Committee ratified the decision regarding reimbursement of mobile charges in excess of the limit for one month to Director (Projects-III).

Item No 7. Any other items with the permission of the Chair.

3 items were circulated to the members with the permission of the Chair.

- a. Creation of new account heads in the accounts of NRRDA To account for the Receipt & Expenditure under the NABARD Loan, new account heads were proposed which was approved by the Executive Committee.
- b. Director (Projects-II) informed the Executive Committee about the agreement entered into with the Technical Services Consultant under Asian Development Bank (ADB) Loan Phase II for the States of Assam, Orissa and West Bengal.
- c. Director (Projects-I) briefed the Executive Committee about the hiring of Consultants for undertaking the review of the DPRs for the States of Arunachal Pradesh, Bihar, Jammu & Kashmir and Uttarakhand. The review was being carried out as the estimates of the States were very high.

The meeting ended with the vote of thanks to the Chair.

Object Head & Purpose	BE	Actuals	RE	BE
,	2007-2008	upto Jan 2008	2007-08	2008-09
1.Receipts				
Opening Balance				
- MoRD Grant	15,680,700	15,814,932	15,814,932	12,452,875
- World Bank- TA	79,910,372	114,174,208	114,174,208	12,432,673
1.1.01 Grant from MoRD	100,000,000	100,000,000	100,000,000	112,247,125
1.1.02 Interest Income	100,000,000	2,971,363	2,971,363	112,247,120
1.1.03 Miscellaneous Receipts	10,000,000	164,732	164,732	10,000,000
1.1.04 Receipts from GOI -World Bank (T.A)	10,000,000	104,732	104,732	10,000,000
1.1.05 Receipts from GOI-ADB	40,000,000	0	0	25,500,000
1.1.06 Loan receipt from NABARD	40,000,000	19,856,999,600	45,000,000,000	70,000,000,000
1.1.07 Receipt from GOI- Repayment to NABARD		13,030,333,000	43,000,000,000	70,000,000,000
1.1.08 Recepit from GOI- Interest to NABARD		152,579,933	757,168,220	6,437,671,233
Total Receipts	245,591,072	20,242,704,768	45,990,293,455	76,597,871,233
Total Receipts	243,331,072	20,242,704,700	45,550,255,455	70,557,671,255
2. Expenditure				
(1.2.1) Establishment	E E00 000	4 000 047	F 700 700	F 000 000
(1.2.1.01) Salary and Allowance	5,500,000	4,929,647	5,723,722	5,000,000
(1.2.1.02) Wages	25.000	44.050	40.000	20,000
(1.2.1.03) Overtime Allowances	25,000	14,850	19,800	20,000
(1.2.1.04) Expenditure on Medical Claims	200,000	249,221	300,000	200,000
(1.2.1.05) Leave Encashment Total Establishment	5 725 000	E 102 710	0 6,043,522	5,220,000
Total Establishment	5,725,000	5,193,718	6,043,322	5,220,000
(1.2.2) Administrative Expenses				
(1.2.2.01) Office Maintenance/Taxes and Duties	3,000,000	1,303,356	1,700,000	1,800,000
(1.2.2.02) Domestic Travel Expenses	3,000,000	1,661,818	2,000,000	2,000,000
(1.2.2.03) Foreign Travel Expenses	75,000	149,572	150,000	500,000
(1.2.2.04) Hiring of Vehicles	1,300,000	1,171,504	1,400,000	1,520,000
(1.2.2.05) Printing and Stationary	1,000,000	501,557	600,000	800,000
(1.2.2.6) Meetings Expenses	3,000,000	216,468	500,000	100,000
(1.2.2.07) Professional Services to the office	8,000,000	7,609,443	9,200,000	10,500,000
(1.2.2.08) Telephone- Office	500,000	493,647	580,000	650,000
(1.2.20.9) Telephone- Residential & Mobile	300,000	166,828	201,000	250,000
(1.2.2.10) Vehicle Maintenance	300,000	195,031	240,000	300,000
(1.2.2.11) Electricity Expenses	1,200,000	611,359	742,000	800,000
(1.2.2.12) Postage Expenses	500,000	480,417	500,000	600,000
(1.2.2.13)Repairs and Maintenance	500,000	692,478	820,000	900,000
(1.2.2.14) Insurance Charges	10,000	0	10,000	10,000
(1.2.1.12) Other office expenses	1,000,000	13,891,572	14,000,000	1,500,000
Total Administrative Expenses	23,685,000	29,145,050	32,643,000	22,230,000
(1.2.3) R&D and HRD				
(1.2.3.01) Training	1,000,000	110,169	1,000,000	10,000,000
(1.2.3.02) Tech.Dev.and Researh work	8,000,000	0	600,000	8,000,000
(1.2.3.03) Workshops and Conferences	15,000,000	12,896,291	13,000,000	5,000,000
(1.2.3.04) Contribution to Professional bodies	750,960	235,900	300,000	300,000
(1.2.3.05) Professsional Services	10,000,000	1,782,071	2,600,000	1,000,000
Total R&D and HRD	34,750,960	15,024,431	17,500,000	24,300,000
(1.2.4) Publications, Adv.& Publicity				
(1.2.4.01) Publications	2,000,000	4,409,019	5,000,000	2,000,000
(1.2.4.02) Advertisement and Publicity	2,000,000	1,539,627	2,000,000	2,000,000
(1.2.4.03) Books Perio.and Audio Visual Mat.	1,000,000	597,855	800,000	1,000,000
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Object Head & Purpose	BE	Actuals	RE	BE
	2007-2008	upto Jan 2008	2007-08	2008-09
(1.2.5) STAs, PTAs and NQMs	0 000 000	0.070.440	0.000.000	0.500.000
(1.2.5.01) Honararium to NQMs	6,000,000	6,379,146	6,000,000	
(1.2.5.02) Travelling Expenses of NQM's	8,000,000	7,209,911	8,000,000	
(1.2.5.03) Payment to Principal Technical Agencies.	850,000	0	0	700,000
(1.2.5.04) Payment to State Technical Agencies	14,500,000	12,113,428	15,000,000	
Total STAs, PTAs and NQMs	29,350,000	25,702,485	29,000,000	60,200,000
(1.2.6) OMMS and Computerization				
(1.2.6.01) Dev.and Maint.of online manag.sys.	7,000,000	11,442	7,000,000	7,000,000
(1.2.6.02) Hiring of computers and peripherals				
Total OMMS and Computerization	7,000,000	11,442	7,000,000	7,000,000
(1.2.7) Technical assistance from World Bank				
(1.2.7.01) Training	31,128,200	17,610,337	17,610,337	
(1.2.7.02) Pilot Studies	16,644,201	4,647,636	4,647,636	
(1.2.7.03) Workshop and Conferences				
(1.2.7.04) Professional Services	1,637,000	513,495	513,495	
(1.2.7.05) Domestic Travel Expenses				
(1.2.7.06) Foreign Travel Expenses	9,192,694	12,853,456	12,853,456	
(1.2.7.07) Laboratory Equipment	20,762,623	61,006,780	61,006,780	
(1.2.7.01.08) Purchase of Computers and Peripheril	545,645	2,360,120	2,360,120	
Total Technical assistance from World Bank	79,910,363	98,991,824	98,991,824	0
(1.2.8)Technical assistance from ADB				
(1.2.8.01) Consultancy	40,000,000	14,798,704	17,100,000	25,500,000
(1.2.8.02) Others				
Total Technical assistance from ADB	40,000,000	14,798,704	17,100,000	25,500,000
(1.2.9) World Bank Loan				
(1.2.9.01) Capacilty Building	10,000,000	3,971,014	3,971,014	10,000,000
(,,	5,5: 1,5:	2,011,011	
Total World Bank Loan	10,000,000	3,971,014	3,971,014	10,000,000
(1.3.) Loan- NABARD				
(1.3.01) Transfer of Funds to States		19,856,999,600	45,000,000,000	70,000,000,000
(2.3.1) Interest repayment to NABARD		152,579,933	757,168,220	6,437,671,233
(2.3.2) Principal Repayment				
Total Loan -NABARD		20,009,579,533	45,757,168,220	76,437,671,233
/2 3) Canital Evpanditure				
(2.2) Capital Expenditure (2.2.01) Purchase/renovation of Office Area	100,000	0	0	0
(2.2.01) Purchase/renovation of Office Area (2.2.02) Furniture and Furnishing of the office	100,000	10,213	20,000	50,000
(2.2.03) Purchase of Vehicles	100,000	10,213	20,000	30,000
(2.2.03) Purchase of Verticles (2.2.04) Purchase of Equipments & Machinery		202,983	203,000	200,000
(2.2.05) Purchase of Equipments & Machinery (2.2.05) Purchase of Computers & peripherals	800,000	233,836	400,000	
Total Capital Expenditure	1,000,000	447,032	623,000	
. Star Sapital Exponential	1,000,000	447,002	020,000	. 55,566
Total Expanditure	226 424 222	20 200 444 724	45 077 040 500	76 507 074 000
Total Expenditure	236,421,323	20,209,411,734	45,977,840,580	76,597,871,233

Criteria for Selection of National Quality Monitors

- **1.** The candidate should be Graduate in Civil Engineering from recognized University.
- 2. The candidate should have retired from/working on the post not below the level of Superintending Engineer or equivalent.
- 3. Any candidate would not be allowed to work as NQM after completing the age of 70 years, therefore, the candidate should have not attained age of 69 years as on 1st April, 2008 (The NQM should be able to serve at least one year).
- **4.** Any candidate who has not worked with any organization for continuously five years after retirement shall not be eligible.
- 5. The candidate should posses the experience of working in the field of construction of roads for at least 5 years in last 10 years before retirement from Government service. Also in last 5 years, he should have worked at least for 2 years in the field of roads (any field out of Planning and Designing, Execution or Management of construction or maintenance of roads.)
- 6. The candidate who's name has not been recommended by State Government or by Government of India organizations shall be considered on the condition that his last employer certifies that the integrity of the candidate is not questionable.
- 7. The candidate who has worked as NQM but was discontinued by NRRDA shall not be eligible.
- **8.** The candidate should be willing to work as National Quality Monitor with high ethical standards.

Background Note on Selection and Performance Review of National Quality Monitors under PMGSY

Introduction about Quality Management Mechanism under Pradhan Mantri Gram Sadak Yojana: The State Governments are responsible for implementation of Pradhan Mantri Gram Sadak Yojana (PMGSY) in the State, as such; it is the responsibility of the State Government to ensure quality of road works under this programme. However, since the programme lays special emphasis on the quality and timely completion of road works, a three tier quality management mechanism has been operationalised.

The standards for quality of works have been prescribed under the publication 'Ministry of Rural Development, Specifications for Rural Roads published by IRC in August, 2004' (hereinafter referred as Specifications). The comprehensive details about rural roads are provided in Rural Roads Manual IRC SP: 20, 2002. In order to provide detailed guidance to the field engineers about the tests and testing procedures, the NRRDA has published Quality Control Hand Book (being revised by IRC) and for recording the test results, Quality Control Registers have been prescribed.

The first tier of quality management mechanism is envisaged as in-house quality control system to ensure the implementation of quality standards by way of carrying out mandatory tests, however, the second tier is envisaged as independent quality check and monitoring mechanism to be operationalised by the States. Whereas, the State Governments are responsible for quality management through operationalization of the first two tiers, the National Rural Roads Development Agency (NRRDA) arranges for quality monitoring through independent monitors termed as National Quality Monitors (NQMs). The objective of third tier of quality mechanism is to verify that the quality of road works executed by States confirms to standards and to see whether the quality management mechanism in the State is The role of this tier is to provide guidance to State implementation machinery and the field engineers rather than 'fault finding', as such; the shortcomings are identified by the NQMs and a feedback is provided to the States for improvement. The Engineers retired from the State Governments or Government of India Organizations are being empanelled as NQMs on the basis of criteria fixed by NRRDA.

The National Quality Monitors are performing inspection of works since March, 2002. The guidelines for inspection and reporting formats were prescribed during the initial period of operationalization of this tier of QM; however, based on the feedback from various stakeholders, the guidelines and reporting formats were revised in July, 2004. Now having gathered the experience of rural road making in last four years, valuable suggestions and feedback has been provided not only by the State officials and NQMs but also by the field officers and auditing agencies. The Guidelines for Inspection and Recording observations of NQM have further being revised and implemented since January, 2007. It was also decided that the empanelment and performance review of NQMs should be considered by an independent "Selection Committee".

Empanelment of National Quality Monitors:

Selection Process:

The selection of NQMs shall be based on recommendations of Selection Committee constituted by NRRDA. The CVs of the candidates shall be considered by the Selection Committee and the Selection Committee, after consideration of the CVs and on the basis of selection criteria shall make recommendations for empanelment of the National Quality Monitors. The CVs of the applicants are presented to the Selection Committee without names and other personal details which could identify the applicant to facilitate more objective assessment of the credentials of the applicant. The Executive Body of NRRDA is empowered to approve the engagement of National Quality Monitors.

Criteria for Selection:

- 1. The candidate should be Graduate in Civil Engineering from recognized University.
- 2. The candidate should have retired from/working on the post not below the level of Superintending Engineer or equivalent.
- 3. Any candidate would not be allowed to work as NQM after completing the age of 70 years, therefore, the candidate should have not attained age of 69 years as on 1st April, 2008 (The NQM should be able to serve at least one year).
- **4.** Any candidate who has not worked with any organization for continuously five years after retirement shall not be eligible.
- 5. The candidate should posses the experience of working in the field of construction of roads for at least 5 years in last 10 years before retirement from Government service. Also in last 5 years, he should have worked at least for 2 years in the field of roads (any field out of Planning and Designing, Execution or Management of construction or maintenance of roads.)
- 6. The candidate who's name has not been recommended by State Government or by Government of India organizations shall be considered on the condition that his last employer certifies that the integrity of the candidate is not questionable.
- 7. The candidate who has worked as NQM but was discontinued by NRRDA shall not be eligible.
- **8.** The candidate should be willing to work as National Quality Monitor with high ethical standards.

Performance Review of National Quality Monitors:

The performance of National Quality Monitors is reviewed on half yearly basis by the NRRDA. The performance evaluation is based on review of 5-10% of inspection reports of National Quality Monitors. The performance evaluation is carried out by a Performance Evaluation Committee with the following constitution:

- 1. Officers drawn from PTAs/STAs -3 Nos.
- **2.** One non working NOM.

The report of the performance evaluation is produced before the Selection Committee for consideration and recommendation regarding further continuation of the NQM. The reports for performance evaluation are presented to the Selection Committee without names and other personal details which could identify the applicant to facilitate more objective review of the performance.