

National Rural Roads Development Agency
Ministry of Rural Development, Government of India

Agenda for the 24th Meeting of the Executive Committee on 11th August 2011

Item No.1	Confirmation of the proceedings of the 23rd meeting of the Executive Committee and action taken thereon.								
	<p>Proceedings of the previous meeting held on 24th March 2011, placed at Appendix-I, were circulated amongst the members of the Executive Committee vide letter No. F-20011/1/2004-F&A dated 28th March 2011. No comments have been received from the members. It is proposed to confirm the Minutes of the previous meeting.</p> <p><i>Action taken on the Minutes is as follows:</i></p> <table border="1" style="width: 100%;"> <tr> <td style="width: 15%;">Item No.1</td> <td>Confirmation of the proceedings of the 22nd meeting of the Executive Committee and Action Taken thereon.</td> </tr> <tr> <td></td> <td>No further action is called for.</td> </tr> <tr> <td>Item No.2</td> <td>Status of expenditure incurred upto February 2011 and ratification of re-appropriation of funds:</td> </tr> <tr> <td></td> <td> <p>I. Training</p> <p>The “Indian Academy of Highway Engineers” formerly known as (NITHE) is a pioneer institute under Ministry of Road Transport and Highways, Govt. of India. They have run several training courses for NRRDA for PMGSY officers of all states since from inception of PMGSY Scheme on 25.12.2000. They are well versed in training on “Project Preparation, SBD, Quality Assurance and Maintenance of Rural Roads (Plain/Hill) for field engineers involved in PMGSY”. They have facility of eminent experts (Retired/Serving) of MoRTH, NHAI, NRRDA, CRRI, BRO, IIT’s, State PWD’s, NGO’s Consultant and Contractors on their panel.</p> <p>The infrastructure facilities of auditorium, lecture, halls, library material, testing lab, computer labs and hostel facilities available at Indian Academy of Highway Engineers is excellent and of immense help for imparting training to PMGSY officers. Seeing the excellent arrangements of training at Indian Academy of Highway Engineers at Noida,</p> </td> </tr> </table>	Item No.1	Confirmation of the proceedings of the 22nd meeting of the Executive Committee and Action Taken thereon.		No further action is called for.	Item No.2	Status of expenditure incurred upto February 2011 and ratification of re-appropriation of funds:		<p>I. Training</p> <p>The “Indian Academy of Highway Engineers” formerly known as (NITHE) is a pioneer institute under Ministry of Road Transport and Highways, Govt. of India. They have run several training courses for NRRDA for PMGSY officers of all states since from inception of PMGSY Scheme on 25.12.2000. They are well versed in training on “Project Preparation, SBD, Quality Assurance and Maintenance of Rural Roads (Plain/Hill) for field engineers involved in PMGSY”. They have facility of eminent experts (Retired/Serving) of MoRTH, NHAI, NRRDA, CRRI, BRO, IIT’s, State PWD’s, NGO’s Consultant and Contractors on their panel.</p> <p>The infrastructure facilities of auditorium, lecture, halls, library material, testing lab, computer labs and hostel facilities available at Indian Academy of Highway Engineers is excellent and of immense help for imparting training to PMGSY officers. Seeing the excellent arrangements of training at Indian Academy of Highway Engineers at Noida,</p>
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		<p>Uttar Pradesh, the World Bank Consultant of training has also recommended this institute for training of 7 World Bank aided states officials. It was, therefore, proposed that the PMGSY officers of other states shall also be trained at this institute, where training for 11 batches of 3 days has recently started from July, 2011 and World Bank aided training on 3 courses have already commenced from mid July, 2011.</p>
		<p>The module of training for 2, 3 and 6 days for PMGSY officers has been prepared after seeing the needs of the states as per the PMGSY Guidelines and Operation Module. As per the standard module, the institutes are asked for imparting training to PMGSY officers.</p>
		<p>II. Workshop and Conferences</p>
		<p>Inter-active sessions involving newly empanelled NQMs and the existing NQMs are held regularly wherein various issues concerning quality of road works are discussed in detail. A meeting of the Selection Committee for empanelment of new NQMs is likely to be held sometimes after the current Parliamentary Session. An interactive Session referred to above involving newly empanelled NQMs and the existing NQMs will be scheduled thereafter.</p>
		<p>III. Handling of Quality complaints</p>
		<p>Ministry of Rural Development has already issued a circular giving details of complaint handling system under PMGSY on the pattern of MNREGA (copy enclosed).</p>
		<p>IV. Performance based ranking of PIUs and SRRDAs</p>
		<p>MoRD is in the process of evolving an Annual Award Scheme for PIUs and SRRDAs etc. Director(RC), MoRD has prepared the presentation for this and the matter was discussed with the States in the PRC meeting held on 07.06.11</p>
		<p>V. Expenditure incurred to be supported with details</p>
		<p>An Agenda (Item No. 4) to apprise the Executive Committee about the expenditure incurred during 2010-11 and first quarter of 2011-12 is accordingly being submitted in this meeting.</p>
	Item No.3	<p>Ratification of the decision to delegate Financial powers to Joint Director(F&A)</p>
		<p>An office order has been issued accordingly. No further action</p>

		is called for in this regard.																						
	Item No. 4	Uploading of quality grading & photographs of works																						
		Quality grading and photographs of works are being uploaded on the OMMAS website. No further action is called for in this regard.																						
		Hiring of additional car as pool car for NRRDA																						
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Item No.2	Approval of Annual Account of NRRDA for 2010-11																							
	<p>Rule 21 (c) (iii) of the NRRDA Rules and Regulations provides that the Executive Committee prepares, inter-alia, the Accounts of the Society for the consideration of the General Body. Accordingly, the annual Accounts of NRRDA for the year 2010-11 have been compiled and got audited from Chartered Accountants - M/s. Rawla & Co., appointed for the purpose (Appendix II).</p> <p>An overview of the Audited Accounts:</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Total Receipts</th> <th style="text-align: right;">(in Rs. Crore)</th> </tr> </thead> <tbody> <tr> <td>• OB (unspent balance as on 1.4.2011)</td> <td style="text-align: right;">: 73.61</td> </tr> <tr> <td>• Grant from MoRD</td> <td style="text-align: right;">: 2033.56</td> </tr> <tr> <td>• Others (including interest)</td> <td style="text-align: right;">: 1.03</td> </tr> <tr> <td style="text-align: right;">TOTAL</td> <td style="text-align: right;">: 2,108.20</td> </tr> </tbody> </table> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Total Payments</th> <th></th> </tr> </thead> <tbody> <tr> <td>• Re-payment of principal amount of loan to NABARD</td> <td style="text-align: right;">: 900.00</td> </tr> <tr> <td>• Interest on loan to NABARD</td> <td style="text-align: right;">: 1,192.12</td> </tr> <tr> <td>• Establishment & Administrative expenses</td> <td style="text-align: right;">: 3.12</td> </tr> <tr> <td>• Others (including e-Procurement, payment to STAs/NQMs)</td> <td style="text-align: right;">: 6.79</td> </tr> <tr> <td style="text-align: right;">TOTAL</td> <td style="text-align: right;">: 2,102.03</td> </tr> </tbody> </table> <p>Major Audit observations:</p> <ul style="list-style-type: none"> ➤ Office accommodation is yet to be registered by the Land Development Officer, Ministry of Urban Development, New Delhi. ➤ Outstanding Advance Payments due to non receipt of utilization certificate / related Bills amount to Rs. 43.89 lakh. 		Total Receipts	(in Rs. Crore)	• OB (unspent balance as on 1.4.2011)	: 73.61	• Grant from MoRD	: 2033.56	• Others (including interest)	: 1.03	TOTAL	: 2,108.20	Total Payments		• Re-payment of principal amount of loan to NABARD	: 900.00	• Interest on loan to NABARD	: 1,192.12	• Establishment & Administrative expenses	: 3.12	• Others (including e-Procurement, payment to STAs/NQMs)	: 6.79	TOTAL	: 2,102.03
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	<p>The advances were closely followed up as a result the amount has come down to Rs. 43.89 lakh as on 1st April 2011 and further to Rs.39.96 lakh now; against the last year's outstanding advance of Rs.1.23 crore.</p> <p>The Audited Accounts are submitted for approval of the Executive Committee for placing before the General Body.</p>																																	
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	The Draft Annual Report for the year 2010-11 is placed at Appendix- III for approval of the Executive Committee for placing before the General Body.																																	
Item No.4	Approval of Actual expenditure during the year 2010-11.																																	
	<p>The Revised Estimates (RE) for the year 2010-11 were approved by Executive Committee in its 22nd Meeting held on 23rd November, 2010 and General Body in its 13th Meeting held on 8th December, 2010. An amount of Rs. 2,109.17 crore was provided under RE 2010-11. Further, after the approval of RE 2010-11, Ministry released an amount of Rs.1.26 crore towards e-Procurement thus raising the total to Rs. 2,110.43 crore. Out of this, Rs. 2,101.87 crore (99.59%) were spent during the financial year 2010-11.</p> <p>The total expenditure during 2010-11, was within the total grant released by the Ministry. While there were savings under some heads, excess expenditure of Rs.1,42,581/- was also there under the head "Professional Services to the office" due to increase in pay and allowances and wages. Broadly the expenditure was incurred under the following major heads of accounts:-</p> <p style="text-align: right;">(Amount in crore of rupees)</p> <table border="1"> <thead> <tr> <th>Sr. No.</th> <th>Purpose</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Payment of interest to NABARD</td> <td>: 1192.12</td> </tr> <tr> <td>2</td> <td>Payment of Principal amount to NABARD</td> <td>: 900.00</td> </tr> <tr> <td>3</td> <td>Administrative Expenses</td> <td>: 2.10</td> </tr> <tr> <td>4</td> <td>Payments to C-DAC for Development & Maintenance of online management system</td> <td>: 1.04</td> </tr> <tr> <td>5</td> <td>Salary and Allowances of Officers Including Medical expenses</td> <td>: 1.02</td> </tr> <tr> <td>6</td> <td>RD & HRD including training</td> <td>: 0.99</td> </tr> <tr> <td>7</td> <td>STAs, PTAs and NQMs</td> <td>: 2.83</td> </tr> <tr> <td>8</td> <td>e-Procurement</td> <td>: 0.62</td> </tr> <tr> <td>9</td> <td>Capacity Building under WB Projects</td> <td>: 0.58</td> </tr> <tr> <td>10</td> <td>Consultancy under ADB Projects</td> <td>: 0.28</td> </tr> </tbody> </table>	Sr. No.	Purpose	Amount	1	Payment of interest to NABARD	: 1192.12	2	Payment of Principal amount to NABARD	: 900.00	3	Administrative Expenses	: 2.10	4	Payments to C-DAC for Development & Maintenance of online management system	: 1.04	5	Salary and Allowances of Officers Including Medical expenses	: 1.02	6	RD & HRD including training	: 0.99	7	STAs, PTAs and NQMs	: 2.83	8	e-Procurement	: 0.62	9	Capacity Building under WB Projects	: 0.58	10	Consultancy under ADB Projects	: 0.28
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Details of head-wise expenditure incurred during 2010-11 are at **Appendix- IV**

Though expenditure had been incurred under the heads Consultancy (under Technical Assistance from ADB) and Capacity Building under WB Projects, no funds were released by MoRD for these heads. Further, during the year, unavoidable expenditure (payment to ADB Project Consultant and TA advance/payment of TA Bills in respect of foreign tours) had also to be incurred by re- appropriation from other heads of accounts where savings were available.

Submitted for information and post facto approval of the Executive Committee.

II. Status of expenditure incurred upto June, 2011.

Budget Estimates for 2011-12 are available at **Appendix V.**

Rs. 3,532.15 crore have been provided in BE 2011-12 broadly under the following major heads:

Sr. No.	Purpose	(In crore of Rs.) Amount
1	Payment of interest to NABARD (as per the time schedule prescribed in MOU)	: 1,116.66
2	Payment of Principal amount to NABARD (as per the time schedule prescribed in MOU)	: 2,400.00
3	Administrative Expenses	: 2.49
4	Payments to C-DAC for Development & Maintenance of online management system	: 1.70
5	Salary and Allowances of Officers Including Medical expenses	: 1.35
6	RD & HRD including training	: 1.64
7	STAs, PTAs and NQMs	: 4.50
8	Capacity Building under WB Projects	: 1.50
9	Consultancy under ADB Projects	: 1.00

Payment of interest to NABARD has been made strictly as per the time prescribed in the MOU with NABARD and repayment of principal amount of loan has not yet fallen due. So far an expenditure of Rs.288.12 crore has been incurred during the first quarter of this year i.e. upto the June, 2011; broadly as under:

(Rs. in lakh)

	Head of expenditure	BE 2011-12	Expenditure incurred
1	Payment of interest to NABARD	1116,66	28521.64

2	Administrative Expenses	258	46.69
3	e-procurement	-	126
4	STAs, PTAs and NQMs	450	47.95
5.	Payment to C-DAC (at year end after rendering of service by them)	170	-
6	R&D and HRD (including Training)	164	10.99
7	Establishment	135	43.67
8	Publication, Advertisement and Publicity	122	4.16

Since NIC/NICSI payment for e procurement software developed last year, for which Rs.126 lakh were provided in BE 2010-11, could be made in this year for want of requisite documents from them, it is proposed to provide Rs. 1.26 crores under the head e-procurement in BE 2011-12.

The above expenditure incurred includes Rs.4.07 lakh and Rs.3.07 lakh on Training and Workshops and Conferences respectively. The expenditure on Training pertains to the re-imbursement of expenses incurred by Govt. of Punjab in connection with the two day orientation-cum-training programme for 2nd & 3rd time of quality monitoring under PMGSY held in Chandigarh during 16-17 September, 2010. The expenditure incurred under Workshops and Conferences was towards the cost of printing of invitation cards and payment of honorarium to Guest lecturers in connection with workshop held in Hotel Ashok.

Further, on review it was found that amount under the budget head "1.2.3.04-Contribution to Professional Bodies" was short of Rs.85,124/-. Accordingly, the amount was re-appropriated from other head of account as under:

Sr. No.	Amount of Re-appropriation proposed	From Budget Head	To Budget Head	Reasons (if any)
1.	Rs. one lakh	1.2.4.01-Publications	1.2.3.04-Contribution to Professional Bodies	International Road Federation has increased the amount of annual membership fees for the year 2011-12

Submitted for information of the Executive Committee and recommendation to seek approval of GB to provide Rs. 1.26 crore in BE 2011-12 under e-Procurement.

Item No.5

Ratification of decision for appointment of M/s Rawla & Co. as Statutory Auditors

	<p>As per Rule 26(ii) of NRRDA Memorandum of Association, Rules and Regulations & Bye-Laws, the annual Accounts of the Agency are to be audited by a Chartered Accountant appointed for the purpose.</p> <p>Term of appointment of the existing Chartered Accountant M/s. Sandeep Ramnivas Gupta expired on 31.03.2010 and , therefore, new Chartered Accountants were to be appointed for auditing the Accounts of NRRDA. The office of the C&AG of India was requested to send a panel of 15 names of Chartered Accountants firm. All the 15 firms were addressed letters for expressing their EoI. Following the two bid limited tender process, sealed bids were invited from the 11 interested Chartered Accountants firms which were evaluated by a Committee of officers of NRRDA appointed by DG. M/s Rawla & Co qualified the technical bid and bade the lowest rates of Rs.1,50,000/-. Looking into the rates of the earlier Auditors which were Rs. 37,500/- negotiations were held by the Committee. On great persuasion by the Committee the firm agreed and reduced their fee from Rs.1,50,000/- to Rs.1,30,000/-.</p> <p>Executive Committee is requested to ratify the appointment of M/s Rawla and Co. as statutory auditors for 2010-11, extendable to two more years on the same terms & conditions with the approval of DG, NRRDA.</p>
Item No.6	Approval of better terms and conditions to deputationists and contractual employees.
	<p>The 13th meeting of General Body of NRRDA held on 8th December, 2010 had taken note of the fact that NRRDA was facing difficulties in getting persons on deputation and a need was felt for making the service conditions of NRRDA a bit more attractive. It was also suggested that the possibility of providing accommodation as a part of service conditions be explored so that more professionally qualified and experienced people could come forward for deputation to NRRDA. It was decided that a committee of officers in this regard be constituted to examine the existing service conditions and to make suitable recommendations.</p> <p>Accordingly, a Committee of officers chaired by the Director General, NRRDA held its first meeting on 14th February,2011. In its subsequent meeting held on 27th July, 2011, the Committee found that some of the main reasons for officers being reluctant to join NRRDA on deputation basis were as under:</p> <ul style="list-style-type: none"> ➤ NRRDA was not in a position to provide accommodation to officers coming on deputation to NRRDA as no accommodation was available with it, whereas they are generally provided accommodation by their respective Governments. ➤ The quantum of HRA admissible (30% of pay + GP) to them was inadequate to neutralize the high and rising rental cost of housing in Delhi. ➤ 10% (of pay + GP) Deputation (Duty) Allowance admissible to officers

- coming on deputation was quite inadequate whereas some of the Government organizations provide attractive salary packages and better conditions of service.

Taking into account all the aspects and the imperative need to professionally strengthen the NRRDA, the Committee made the following broad recommendations:

- (1) Provision for leased housing accommodation to officers coming on deputation to NRRDA on the scale and licence fee currently in vogue in the National Highway Authority of India (NHAI).

Delhi Development Authority may also be pursued to expedite the request sent to it for purchase of flats by MoRD for NRRDA.

- (2) Provision of better pay package

- (i) Officers coming on deputation to NRRDA may be given an option
 - (a) either to opt for next higher pay scale/ grade pay (restricted to grade pay of Rs.10000) than that of his parent post with atleast 3 years experience.

or

- (b) the pay scale/ grade pay of their parent post plus deputation (duty) allowance at the rate of 25% without any ceiling on the allowance and tenure as at present, which is essential to neutralize the very high cost of living in Delhi.

Emoluments of officers of Central/ State Public Sector Undertakings, where the scales of pay, pattern of Dearness Allowance and other monetary incentives are different than that of the Central Government, joining NRRDA on deputation basis may be protected and in addition they may be allowed deputation (duty) allowance @ 25 % on the basic pay.

- (3) Redesignation of 2 posts (out of 7) of Joint Director as Additional Director.

- (4) Conditions of service of retired officers inducted to NRRDA on contract Basis. The existing conditions of service of retired officers inducted to NRRDA on contract basis may be separately reviewed taking into account higher emoluments being offered to similarly placed officers in other Government organizations so as to ensure continuity of the existing experience retired employees and attract better professionals in NRRDA.

- (5) To extend the mobile telephone facilities to all retired officers engaged in NRRDA at the levels of AD and above with the existing monetary ceiling applicable to deputationists since the former also discharge the same nature of duties as the latter and also to the officials dealing with the matters relating to

	<p>travel and staying arrangements and Caretaking with a maximum ceiling of Rs.300/- on call charges per month excluding taxes.</p> <p>Executive Committee is requested to recommend the same before placing it to General Body for approval.</p>
Item No.7	Information about appointment of Directors & Joint Director on deputation basis.
	<p>As provided in the Memorandum of Association and Rules & Regulations of NRRDA no permanent appointment to NRRDA can be made. The personnel are to be obtained or engaged on deputation or hired on contract basis.</p> <p>Accordingly, constant efforts have been made to fill up the posts in the primary mode which is deputation. As on date 11 positions are manned by deputation and remaining 52 posts are managed through engagement of retired employees/support staff provided by a manpower service providing agency. Three posts of Director and one post of Joint Director were filled up on deputation/ foreign service terms during the period between November, 2010 and April, 2011, as shown below :-</p> <ul style="list-style-type: none"> i) Dr. D.T. Thube, Director (P-III) & CQC Joined on 02.02.2011 ii) Shri N.C. Solanki, Director (P-I) Joined on 14.02.2011. iii) Dr. K.M. Lakshmana Rao, Director (Tech) Joined on 01.04.2011. iv) Shri Sunil Kukreja, Joint Director (F&A), Joined on 30.11.2010 <p>One more vacant post of Director (Projects) has been advertised and the applications received are under process for selection.</p> <p>Three more posts of Joint/ Deputy Director for Projects, Technical and IT Division have been advertised in the Newspapers/ Employment News on 16.7.2011 inviting applications to be submitted within one month. Only one application has been received so far.</p> <p>Submitted for kind information of the Executive Committee.</p>
Item No.8	Information about engagement of support staff in NRRDA through a new Service Provider.
	<p>NRRDA does not have its own regular staff and positions in it are manned through deputations or staff engaged through manpower service providing Agencies.</p> <p>The term of the existing service provider was expiring on 31st March 2011 as such a new service provider was to be engaged.</p> <p>Since NRRDA does not have its own regular personnel, all positions managed by deputation or with the persons provided by manpower service providers, availability of adequately qualified and well experienced persons in the rural road sector is utmost necessary which may not get ensured by following a</p>

	<p>routine procedures of engaging a service providing agency for making personnel available to NRRDA. DG therefore constituted a Committee of Directors of NRRDA to deliberate on all the aspects of the issue and make recommendations. The Committee, taking note of the requisite qualifications, specific nature of experience required for the jobs, remuneration trend in the market and past experience of NRRDA in this regard recommended three stage-fixed consolidated fee for each category of support staff. Further, the Committee while recommending selection of an individual for a position will also recommend his fixed consolidated fee also as per their qualification and relevancy of the experience, to NRRDA needs, they possess. IFD, to whom the matter was referred to, had concurred to the proposal. Accordingly, a new service provider has been engaged by following the procedure of competitive bids prescribed in the GFRs and subsequently staff engaged after making selection out of the candidates sponsored by the service provider.</p> <p>The Committee also came across during personal talks with the candidates found exceptionally good for NRRDA in terms of their relevancy of experience and qualification required in the Agency but were not willing to join NRRDA if not paid adequately. The Committee therefore, also recommended payment of special fee to such candidates in the range of Rs.1,000/- to Rs.3,000/-. The proposal has been concurred by IFD, MoRD, with certain conditions such as the additional remuneration (Special Fee) may be allowed only in cases where the selected candidates possess strictly higher qualification and experience than those prescribed in the eligibility conditions. The norms for grant of Special Fee to support staff possessing additional qualifications and experience as per advice of IFD recommended by the Committee of Directors, constituted by DG, NRRDA, have been approved by the Hon'ble Minister, RD to be placed before the General Body in its next meeting for ratification.</p> <p>A detailed note on the above is enclosed at Appendix- VI Submitted for apprising the Executive Committee.</p>
<p>Item No.9</p>	<p>Reimbursement of conveyance to staff/officers attending office on holidays/weekly offs.</p>
	<p>NRRDA is functioning in a project mode centrally coordinating/ monitoring the PMGSY projects being executed by State Governments/ Union Territories. The Agency is inter alia required to make appraisal of proposed projects within a given time frame and maintain proper flow of funds for the execution of such projects. These activities of NRRDA often require its officers/ staff to work beyond office hours and also on holidays/ weekly off.</p> <p>2. At present, the following practice is in vogue in NRRDA with regard to monetary compensation to officers/ staff on case to case basis for working beyond office hours and for attending office on holidays/ weekly offs:</p>

Sl. No.	Officers/ Staff	For working beyond office hours	For attending office on holidays/ weekly offs
(i)	<u>Officers</u> (a) On deputation	No monetary compensation.	No compensation on the ground that they are entitled to Transport Allowance*.
	(b) On contract	No compensation	Retired officers working on contract basis are allowed reimbursement of actual taxi/ auto charges from residence to office and back on case to case basis limiting the amount to distance within the urban agglomeration of Delhi/ New Delhi.
(ii)	<u>Staff</u> (a) On deputation	No compensation	No compensation on the ground that they are entitled to Transport Allowance*.
	(b) On contract	Allowed OTA as per Minimum Wages Act.	<ul style="list-style-type: none"> • Fresh staff - allowed OTA • Retired staff - no compensation

* Transport Allowance at specified rates per month is allowed to different levels of serving Central Government employees to compensate the expenses incurred by them on daily commuting to office on week days. Reimbursement of expenses incurred on hiring of conveyance to attend office on holidays/ weekly offs as per the orders of higher authority is regulated by separate set of orders and is not set off by Transport Allowance.

3. Now, with a view to rationalize the **compensation for attending office on holidays/ weekly offs**, the following are **proposed for approval of the Executive Committee**:

(i)(a) Officers on deputation Asstt. Directors or equivalent & above (not provided staff car facility)

Reimbursement of actual taxi charges at the rates notified by the Transport Department of Delhi Govt. from time to time from residence to office and back limiting the amount to distance within the urban agglomeration of

	Delhi/ New Delhi.
(b) Officers on contract	Same as at (i)(a) above
(ii)(a) Staff on deputation	An option may be given to claim either reimbursement of auto charges at the rates notified by the Transport Department of Delhi Govt. from time to time or to avail compensatory holiday as per Govt. of India's extant orders.
(b) Retired staff on contract	Reimbursement of auto charges as at (ii)(a) above.
<i>Item No.10</i>	Any other items with the permission of Chair.
