

No. 20011/1/2004-F&A
National Rural Roads Development Agency
Ministry of Rural Development, Government of India
5th Floor, NBCC Tower, Bhikaji Cama Place, New Delhi-66

31st August 2011

Minutes of the 24th Meeting of the Executive Committee of the National Rural Roads Development Agency

The 24th meeting of the Executive Committee was held on 11th August 2011 in the Conference Hall, NRRDA, 5th Floor, 15 NBCC Tower, Bhikaji Cama Place, New Delhi. The meeting was chaired by Dr Pramod Kumar Anand, Director General, NRRDA. The following members were present in the meeting:

- I. Dr. Praveen Kumar, Professor, Transportation Engineering Section, Department of Civil Engineering, IIT, Roorkee.
 - II. Dr. S.L. Dhingra, Professor, Department of Civil Engineering, Indian Institute of Technology, Powai, Mumbai.
 - III. Dr. Ashok Kumar Sarkar, Dean Faculty Div-I, Department of Civil Engineering Birla Institute of Technology & Science, Pilani, Rajasthan.
 - IV. Shri VJ Menon, Consultant (Finance), representing Director(Finance), Ministry of Rural Development, Krishi Bhawan, New Delhi
 - V. Dr. K.M. Laxamana Rao, Director (Technical), NRRDA, New Delhi
2. The meeting started with the Chairman welcoming the members.
3. The proceedings of the meeting were as follows:-

Agenda Item No.	Discussion and Decisions	Action by
Item No. 1	Confirmation of the proceedings of the 23rd meeting of the Executive Committee and action taken thereon. Joint Director(F&A) informed that the Minutes of the 23 rd Meeting were circulated to the members and no comments have been received from any of the members of the Executive Committee. The Executive Committee confirmed the Minutes of its 23 rd Meeting.	No action is called for.

<p>Item No. 2</p>	<p>Approval of Annual Account of NRRDA for 2010-11</p> <p>The Committee deliberated and resolved to lay the Annual Accounts and Audit Report of 2010-11 before the General Body for adoption.</p>	<p>Director(F&A)</p>
<p>Item No. 3</p>	<p>Approval of Annual Report of NRRDA for the year 2010-11</p> <p>Annual Report of NRRDA for 2010-11 was placed before the Executive Committee. The members of the EC appreciated the last year Annual Report and suggested for adequately incorporating the latest photographs in the current year Annual Report. The Executive Committee recommended the Annual Report for placing before the General Body in its next meeting scheduled on 24th instant.</p>	<p>Director(F&A)</p>
<p>Item No. 4</p>	<p>Approval of the actual expenditure incurred during the year 2010-11 and the first quarter of 2011-12.</p> <p>The Executive Committee was given a brief account of the expenditure incurred during 2010-11 and in the first quarter of current financial year ending June 2011. The Committee approved the expenditure incurred during 2010-11 and noted the expenditure incurred during first quarter of 2011-12.</p>	<p>Director(F&A)</p>
<p>Item No. 5</p>	<p>Ratification of the decision for appointment of M/s Rawla & Co. as Statutory Auditors.</p> <p>The Executive Committee ratified the appointment of Chartered Accountants M/s Rawla & Co. as Statutory Auditor for the year 2010-11 at a consolidated fees of Rs.1,30,000/- extendable for two more years on the same terms & conditions with the approval of DG, NRRDA.</p>	<p>Director(F&A)</p>
<p>Item No. 6</p>	<p>Approval of better terms and conditions to deputationists and contractual employees.</p> <p>The Executive Committee deliberated in depth on the various aspects and issues involved in the proposal and recommended as under:</p>	<p>Director(F&A)</p>

(1) Provision of leased accommodation to deputationists:

- (a) To arrange residential accommodation on lease basis at convenient locations for all willing deputationists subject to rental ceilings and payment of Licence Fees by the deputationists on the pattern of the arrangements made in this regard by the NHA for its employees. Appropriate terms & conditions of leased accommodation may be drafted in consultation with IFD.
- (b) Officers who do not opt for leased accommodation or have their own accommodation may be paid HRA at the existing rate of 30% of Basic Pay plus Grade Pay, as at present.

(2) Provision of better pay packages:

- (i) Officers coming on deputation to NRRDA from Central/ State Government Departments and Bodies may be given an option of :

- (a) the next higher pay scale (i.e. corresponding to the higher grade pay) than that of their pay of the existing post in his parent cadre (restricted to grade pay of Rs.10,000) provided they have completed at least 3 years service in that post in the parent cadre.

or

- (b) the pay scale/ grade pay of their parent cadre post plus deputation (duty) allowance @ 10% without any ceiling on the allowance and tenure as at present.

- (ii) And in addition a personal pay in the range of Rs.1100 to 10% of Basic Pay plus Grade Pay to be decided by DG, NRRDA.

- (iii) Officers coming on deputation to NRRDA from Central/ State Public Sector Undertakings/ Bodies:

- (a) In case of an Officer joining NRRDA on deputation basis from a Public Sector Undertaking/ Body where the Scales of Pay, Dearness Allowance and other perks are different than that of the Central Government, his total emoluments may be protected plus Deputation (Duty) Allowance @ 10% without any ceiling on the allowance and tenure as at present and

	<p>(b) In addition a personal pay in the range of Rs.1,100 to 10% of his Basic Pay including Grade Pay (if any) to be decided by DG, NRRDA.</p> <p>(iv) The above provisions will also be applicable to the existing deputationists w.e.f. 1st September, 2011.</p> <p>(v) Executive Committee will be kept informed of the cases of the personal pay allowed to the deputationists.</p> <p>(vi) The existing provisions in this regard in the NRRDA (Regulation of Pay & Allowances) Bye-Laws 2004 will stand amended accordingly.</p> <p>(3) Out of 7 posts of Joint Directors two posts may be upgraded as Additional Director.</p> <p>(4) In view of the pressing and inevitable need for augmenting the strength of Directors due to a number of additional activities and substantial increase in the work load, the Executive Committee also recommended that the number of post of Directors may be increased from present five to six.</p> <p>(5) The Executive Committee further desired that a fresh proposal for rationalizing the terms & conditions of retired officers be submitted to DG, in the first week of Oct. 2011 to enable its implementation from 1st April 2012.</p> <p>(6) To reimburse actual charges of mobile bills subject to a maximum of Rs.800/- p.m. plus taxes to all officers of the rank of AD /equivalent and above engaged in NRRDA. This facility is also to be extended to support staff engaged in NRRDA dealing with seats of caretaking /maintenance /hiring of vehicles at the Govt. rates.</p>	
<p>Item No. 7</p>	<p>Information about appointment of Directors & Joint Director on deputation basis.</p> <p>EC was apprised about the appointment of three Directors and one Joint Director during the period November 2010 to April 2011.</p> <p>EC was also informed that only one application has been</p>	<p>Director(F&A)</p>

	received against the recently advertised 3 posts of Joint/DD for projects and IT Division. The Committee recommended that the posts may be re- advertised with better terms and conditions after approval of GB.	
Item No. 8	<p>Information about engagement of support staff in NRRDA through a new Service Provider.</p> <p>EC was informed that from 1st April 2011 NRRDA have engaged M/s Sybex Computer System Pvt. Ltd., Service Provider and implemented the revised emolument of support staff. EC recommended that special fee in the range of Rs. 1000/- to Rs. 3000/- as approved by President NRRDA be implemented from 1st August 2011.</p>	Director(F&A)
Item No. 9	<p>Reimbursement of conveyance to staff/officers attending office on holidays/weekly offs.</p> <p>EC unanimously recommended that the conveyance charges @ Rs. 300/- per day for Saturdays/ Sundays/ holidays be paid to all support staff below the post of AD and @ Rs. 500/- per day to AD and above, except those who have been provided the official vehicles. Thus no compensatory off will be sanctioned.</p>	

The meeting ended with the vote of thanks to the Chair.
