No. 20011/1/2004-F&A

National Rural Roads Development Agency Ministry of Rural Development, Government of India 5th Floor, NBCC Tower, Bhikaji Cama Place, New Delhi-66

12th January 2012

Minutes of the 25th Meeting of the Executive Committee of the National Rural Roads Development Agency

The 25th meeting of the Executive Committee was held on 10th January 2012 in the Conference Hall, NRRDA, 5th Floor, 15 NBCC Tower, Bhikaji Cama Place, New Delhi. The meeting was chaired by Dr Pramod Kumar Anand, Director General, NRRDA. The following members were present in the meeting:

- I. Dr. Praveen Kumar, Professor, Transportation Engineering Section, Department of Civil Engineering, IIT, Roorkee.
- II. Dr. S.L. Dhingra, Professor, Department of Civil Engineering, Indian Institute of Technology, Powai, Mumbai.
- III. Dr. Ashok Kumar Sarkar, Dean Faculty Div-I, Department of Civil Engineering Birla Institute of Technology & Science, Pilani, Rajasthan.
- IV. Shri B.C. Behera, Dy.Secretary (Finance), Ministry of Rural Development, Krishi Bhawan, New Delhi
- V. Shri R. Chauhan, Director(F&A), NRRDA, New Delhi
- VI. Dr.I.K. Pateriya, Director (Technical), NRRDA, New Delhi
- 2. The meeting started with the Chairman welcoming the members.
- 3. The proceedings of the meeting were as follows:-

Agenda	Discussion and Decisions	Action by
Item No.		
Item No. 1	Confirmation of the proceedings of the 24 th meeting of the	No action is
	Executive Committee and action taken thereon.	called for.
	Director(F&A) informed that the Minutes of the 24 th Meeting were circulated to the members of the Executive Committee and no comment has been received from any of the members. The Executive Committee confirmed the Minutes of its 24 th Meeting noting the action taken thereon.	

Item No. 2	Revised Estimates 2011-12 and Budget Estimates 2012-13	
	Director (F&A) gave a brief account of the proposals made in Revised Estimates (RE) 2011-12 and Budget Estimates (BE) 2012-13.	
	The Committee deliberated upon the revised allocations proposed under different heads in RE 2011-12 and recommended for placing before the GB.	
	While deliberating upon the proposals for BE 2012-13, the Executive Committee noted that additional funds will be required during 2012-13 as vacant posts, including the proposed creation of 11 new posts, are likely to be filled up shortly; pay, terms and conditions of deputationists, retired employees and support staff are under rationalization; the third tier of Quality Monitoring is under strengthening by engaging PSUs; to meet the expenditure proposed under World Bank and ADB funding; etc. and, therefore, revised the allocation for NRRDA from proposed Rs. 12 crore to Rs. 15 crore. Accordingly, the Executive Committee recommended the RE 2011-12 and BE 2012-13 for placing before the General Body in its next meeting for approval.	
	The Committee also deliberated upon the proposed purchase of land offered by DDA in Narela. The Committee resolved to seek an alternative site from DDA. Director (F&A) informed that NRRDA has communicated to the Ministry of Rural Development its staff strength for allotting space in the new office complex coming up on KG Marg, New Delhi. The Committee advised DS (Finance), IFD to ensure allocation of around 18000 sq.ft. to NRRDA in the office complex.	
	The Committee noted the re-appropriations carried out with the approval of Director General, NRRDA during the current financial year upto December 2011 and approved the same.	
Item No. 3	Ratification of recommendations of the Selection Committee relating to empanelment and discontinuation of NQMs. The Committee ratified the recommendations of the Selection	
Item No. 4	Committee. Information regarding repatriation / appointment to parent	
	The Committee noted the repatriation of Dr. K. M. Laxman Rao, and appointment of Dr. I.K. Pateriya as Director (Projects-II).	
Item No. 5	Creation of additional posts for the Technical, Projects, Quality Monitoring (P-III) and Finance & Administration including IT Divisions of NRRDA.	
	Director (F&A) explained the brief background and the proposals made in the Agenda.	

The Executive Committee appreciated the need for strengthening NRRDA technically and professionally. After due deliberations, the Executive Committee recommended to place the proposal for creation of 9 posts for the Technical and Projects Divisions and 2 posts for Finance & Accounts and IT Divisions.

Item No. 6 | Review of MIS Reports available on OMMAS.

Director (F&A) explaining the brief background requested the Executive Committee for review of MIS Reports available on OMMAS and advise on addition, deletion or modification of the Reports.

Chairman informed the Executive Committee that Mrs. Madhuri Sharma, Sr. Technical Director, NIC has been entrusted with the task of making OMMAS more useful. The Executive Committee resolved to refer the matter to her for submitting her recommendations within 3 months.

Item No. 7

- a) Proposal for rationalisation of service terms & conditions of deputation in NRRDA.
- b) Proposal for consolidated service fee to be paid to support staff to be engaged through a fresh manpower service provider w.e.f. 1.4.2012.
- c) Proposal for rationalization of terms and conditions of retired officers/staff engaged in NRRDA on contract basis

Director (F&A) explaining the brief background presented the proposals made in the Agenda.

The Committee appreciated the need for manning NRRDA with better qualified professionals for which rationalization of the pay, terms and conditions is necessary especially in the backdrop of poor response being received by NRRDA to its advertisements and circulars sent to different organizations of Central and State Governments. After due deliberations, the Committee recommended all the three proposals and also recommended to place these before the General Body in its next meeting, after obtaining concurrence of IFD, MoRD with the following amendments in proposals contained in Parts at a & c of the Agenda:

- a) 1. The additional increments proposed may be given to deserving candidates possessing high technical experience and professional qualifications or have published research papers, etc.
 - 2. Transport facility/allowance: May be provided to the officers as per Central Govt. rules applicable to the pay scales & grade pay proposed in the agenda.
 - 3. Telephone facility as per Central Govt. Rules applicable to the pay scales proposed for the post.
 - 4. Reimbursement of expenses on refreshments may be

	revised to Rs. 1000 p.m., Rs. 800/- and Rs. 600/- to Level-I, II & III respectively. In addition, in case officers are	
	required to host official lunch/dinners, the actual expenditure incurred may be reimbursed within the existing ceiling. 5. Wherever additional charge has been assigned to an officer, 10% charge allowance may also be paid as prescribed in FR 49. b) In deserving cases, where necessary, an Assistant Director may be	
	designated as Sr Assistant Director with higher remuneration.	
	The Executive Committee advised that clear criteria may be laid down for performance evaluation of retired employees engaged on contract basis at the time of renewal of contract every six months.	
Item No. 8	Constitution of Standing Advisory Technical Committee of	
	NRRDA.	
	Director(P-II)/Technical informed that an expert committee was	
	appointed by DG, NRRDA for suggesting measures for achieving	
	economy in construction and improving Geometrics of Rural Roads.	
	Committee submitted its recommendations separately for hill areas	
	and plain areas which have been accepted by competent authority and	
	issued to the States for implementation. He desired on file that this	
	Expert Committee should now be continued as Standing Advisory	
	Committee of NRRDA and the matter be put up to Executive	
	Committee for its consideration and approval. The matter came up for	
	discussion during the power point presentation made by McKinsey &	
	Company on NRRDA: 'Gearing up for the future' in the meeting	
	taken by Hon'ble Minister(RD) on 09.01.2012. In the meeting it was	
	resolved that constitution of Internal Technical Committee consisting	
	Director(Tech) and Director(P-III) be appointed to coordinate with Standing Advisory Committee in all technical matters.	
	After due deliberation, the Executive Committee approved the proposals and desired Director(F&A) to ensure that any pending decision of previous GBM are carried out by 15 th January 2012.	

The meeting ended with the vote of thanks to the Chair.