

National Rural Roads Development Agency
Ministry of Rural Development, Government of India
5th Floor, NBCC Tower, Bhikaji Cama Place, New Delhi-66

Minutes of the 27th Meeting of the Executive Committee of the National Rural Roads Development Agency

The 27th meeting of the Executive Committee was held on 27th November, 2012 in the Conference Hall, NRRDA, 5th Floor, 15 NBCC Tower, Bhikaji Cama Place, New Delhi. The meeting was chaired by Dr. Pramod Kumar Anand, Joint Secretary (RC) and Director General, NRRDA. The following members were present in the meeting:-

- I. Dr. Ashok Kumar Sarkar, Dean Faculty Division-I, Department of Civil Engineering Birla Institute of Technology & Science, Pilani, Rajasthan.
 - II. Dr. Praveen Kumar, Professor, Transportation Engineering Section, Department of Civil Engineering, IIT, Roorkee
 - III. Dr. S.L. Dhingra, Professor, Transportation Engineering Section, Department of Civil Engineering, Indian Institute of Technology, Powai, Mumbai, Maharashtra.
 - IV. Shri M. Rama Krishna, Under Secretary(RC), Representative, Finance Deptt., Ministry of Rural Development, Krishi Bhawan, New Delhi
 - V. Dr.I.K. Pateriya, Director (Technical), NRRDA, New Delhi
 - VI. Shri Bhupal Nanda, Director(F&A), NRRDA, New Delhi
2. The meeting started with the Chairman welcoming the members.
 3. The proceedings of the meeting were as follows:-

Item No.	Discussion and Decisions	Action by
<i>Item No. 1</i>	<p>Confirmation of the proceedings of the 25th meeting of the Executive Committee and action taken thereon:</p> <p>Director (F&A) informed that the Minutes of the 26th Meeting were circulated to the members and no comments have been received from any of the members of the Executive Committee. The Executive Committee noted the action taken on the proceedings of the previous meeting.</p>	

Item No. 2	Ratification of empanelment of new NQMs	
	<p>The Selection Committee in its meeting held on 24th August, 2012 considered CVs of 22 candidates received in NRRDA for empanelment of NQMs. After perusal, the Committee recommended the candidature of 11 candidates for empanelment as NQMs. This also includes 9 candidates whose candidature was recommended subject to recommendation of the respective State Governments. It was appraised that the applications have been received and are being processed.</p> <p>The Committee ratified the empanelment of new NQMs.</p>	
Item No.3	Recruitment of Consultants for RRP-II Project of World Bank.	
	<p>The Committee ratified the decision of NRRDA for deployment of four Consultants with supporting staff. It was also appraised to the Committee that these Consultants would generally be having qualifications and experience similar to that of NQMs. The age limit has been kept at 69, as beyond 70 years of age, the Consultants would not be allowed to work in the same way as that of NQMs.</p> <p>In view of increasing work load in World Bank, ADB, Project clearances, Quality Control, general monitoring etc., and need to take steps to gear up NRRDA in line with McKinsey report, the Committee recommended that five more Consultants (including one for Finance) in addition to four consultants being engaged as mentioned above may also be engaged for an initial period of one year to be extendable by one more year. Preference should be given to young civil engineer professionals in order infuse fresh ideas on new technology. Their remuneration will be based on educational qualification, paper if any published in the field of road or transportation network.</p>	

Item No.4	Overtime Allowance (OTA) to support staff	
	As mandated by the 16 th General Body meeting held on 30 th July 2012, the Executive Committee deliberated upon the rate of OTA admissible to support staff of NRRDA. After deliberation, the Committee decided that the support staff may be paid OTA for working beyond 42 ½ hrs in a week in the exigencies of work at double of the ordinary hourly rate of wages as per Rule 25 of the Minimum Wages (Central) Rules, 1950 notified by the Central Government subject to a maximum of 50 hrs in a month. This decision would be effective from 1 st December, 2012.	
Item No. 5	Increase in initial period of deputation and subsequent spells of deputation from one year to two years	
	Considering the fact that NRRDA is to be manned by appointment of personnel on deputation basis only and it often causes administrative delays in seeking concurrence of respective Cadre Controlling Authorities in State/Central Governments, further, NHA also take officers on minimum three years of deputation and DoPT also allows 3 years deputation at first go and based on the same the Committee ratified the administrative decision to raise the initial period of deputation and subsequent spells of extension from one year to two years subject to concurrence of the lending organisations.	
Item No. 6	Payment of Special Fee to deserving support staff	
	The matter regarding desirability of providing monetary incentive in the form of special fee to genuinely deserving candidates to keep their motivation for excellent performance continued was deliberated upon by the Executive Committee. After deliberation, the Committee recommended that special fee to such deserving candidates may be granted at the following rates subject to recommendation of respective Divisional Heads and approval of DG, NRRDA:	

	a)	Support staff possessing professional qualifications like BCA, MBA, MCA, etc or having excellence in computer operation skills and their work performance based on experience and length of service.	Rs. 3,000/- p.m.	
	b)	Possessing post graduate Degrees and Diplomas and having excellence in their work performance based on experience and length of service.	Rs. 2,000/- p.m.	
	c)	Support staff with minimum eligibility qualifications and having excellence in their work performance based on experience and length of service.	Rs. 1,000/- p.m.	
	<p>The special fee would be effective from the date of approval of competent authority and it would be given to deserving candidates only on recommendation of concerned Director of the Division.</p>			
Item No. 7	Applicability of revised scale of pay to Shri Rajumon K.V., Draughtsman on deputation to NRRDA			
	<p>The Committee took note of the fact that due to non-revision of pay scale in the parent organisation from where Shri Rajumon K.V. has come to NRRDA and is drawing salary in Fourth Pay Commission Scale; so was facing acute recurring financial hardship. Since NRRDA had recently taken initiatives to provide incentives to deserving officials on deputation so his case was considered and after deliberation the Committee approved that Shri Rajumon K.V. may be allowed initial stage of the pay in Pay Band 2 (Rs. 9300-34800) with GP of Rs. 4200 (as applicable to Draughtsman Grade II of Central Government) on notional basis w.e.f. 1.1.2006 and on actual basis w.e.f. 1.12.2012 without payment of arrears of any kind on this account.</p>			
Item No. 8	Any other item with the permission of Chair			
	Enhancement in the upper ceiling of reimbursement of landline residential telephone / mobile phone /internet / data card Charges to Directors and Jt. Directors on			

deputation.

In its 16th Meeting on 30th July 2012, the General Body had decided that the officers on deputation to NRRDA may be allowed reimbursement of landline residential telephone / mobile phone /internet / data card charges as per the rates applicable to equivalent rank of officers under Central Government.

The issue was raised in the Executive Committee meeting wherein it was explained that Directors/Jt Directors of NRRDA were often required to visit various field units i.e. PIUs through out India and to take part in various workshops/seminars/conferences at different places of the country to interact and provide guidance to the stakeholders of PMGSY. With this kind of imperative need to be in constant touch with the authorities spread over India coupled with regular mobility outside NRRDA, putting the embargo of monthly ceiling of reimbursement of such telephone charges as applicable to Central Government officers on the officers of NRRDA may hamper the genuine official activities of the Directors and Jt. Directors of NRRDA.

After deliberation the Executive Committee approved to reimburse the telephone, etc. charges at actual subject to the following monthly ceiling:

Mobile : Rs. 1,500/- plus taxes

Landline Telephone: At actuals

Internet/Data card: Available plans of maximum Range of Tata Photon Plus/ MAX Data Card.

The Meeting ended with a vote of thanks to the Chair
