

भारत सरकार  
ग्रामीण विकास मंत्रालय,  
राष्ट्रीय ग्रामीण अवसंरचना विकास एजेंसी,  
भीकाजी कामा प्लेस, नई दिल्ली

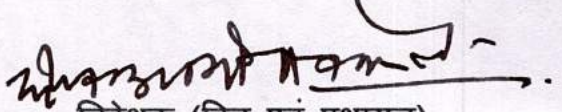
सं. NRIDA/367959/F&A/2019

दिनांक: 14.01.2020

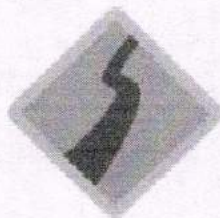
विषय: राष्ट्रीय ग्रामीण अवसंरचना विकास एजेंसी (एन.आर.आई.डी.ए.) की कार्यकारी समिति की 40वीं बैठक के कार्यवृत्त ।

दिनांक 6 जनवरी 2020 को एन.आर.आई.डी.ए. कार्यालय के सम्मेलन कक्ष में सुश्री अलका उपाध्याय, अपर सचिव (ग्रामीण विकास), ग्रामीण विकास मंत्रालय एवं महानिदेशक, एन.आर.आई.डी.ए. की अध्यक्षता में आयोजित राष्ट्रीय ग्रामीण अवसंरचना विकास एजेंसी (एन.आर.आई.डी.ए.) की कार्यकारी समिति की 40वीं बैठक के कार्यवृत्त समिति सदस्यों को सूचनार्थ अग्रेषित किये जाते हैं । कार्यवृत्त पर सदस्यों के विचार आमंत्रित हैं ।

संलग्नक: यथोपरि ।

  
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**MINUTES OF THE 40<sup>TH</sup> MEETING OF THE  
EXECUTIVE COMMITTEE  
OF  
NATIONAL RURAL INFRASTRUCTURE DEVELOPMENT AGENCY  
HELD ON  
6<sup>TH</sup> JANUARY 2020  
AT  
NRIDA, NEW DELHI**

**NATIONAL RURAL INFRASTRUCTURE DEVELOPMENT AGENCY  
MINISTRY OF RURAL DEVELOPMENT  
GOVERNMENT OF INDIA**

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**National Rural Infrastructure Development Agency,  
Ministry of Rural Development,  
Government of India**

**Minutes of the 40<sup>th</sup> meeting of the Executive Committee of the National Rural  
Infrastructure Development Agency**

The 40<sup>th</sup> meeting of the Executive Committee was held on 6<sup>th</sup> January 2020 in the Conference Hall of National Rural Infrastructure Development Agency (NRIDA). The meeting was chaired by Smt. Alka Upadhyaya, Additional Secretary (Rural Development), MoRD and Director General, NRIDA. The following members were present in the meeting:-

1. Dr. K. Sudhakar Reddy, Professor, Department of Civil Engineering, IIT, Kharagpur,
2. Shri Binod Kumar, Principal Scientist, Rigid Pavements Division, C.R.R.I., New Delhi
3. Shri Chander Shekhar, Director (Finance), Ministry of Rural Development, New Delhi
4. Shri Deepak Ashish Kaul, Director (F&A), NRIDA, and
5. Shri Bharat Chandra Pradhan, Director (Consultant)-Technical, NRIDA

The meeting started with the Chairman welcoming the members.

The proceedings of the meeting were as follows:

Item No.	Discussion and decision	
Item No. 40.1	<p><b>Confirmation of the Minutes of the 39<sup>th</sup> meeting of the Executive Committee and action taken thereon.</b></p> <p>Director (F&amp;A) informed that the minutes of the 39<sup>th</sup> meeting held on 13<sup>th</sup> March 2018 were circulated amongst the members of the Executive Committee and no comments were received thereon. The Executive Committee confirmed the said minutes.</p> <p><b>The EC reviewed the action taken on the pending issues of the 39<sup>th</sup> EC meeting as under:</b></p>	
	Item No. 2	<b>Implementation of web GIS for PMGSY</b>
	<b>Action taken</b>	The EC noted the developments which had taken place since the last EC in implementation of GIS and its significant role in PMGSY-III also.
	Item No. 8	<b>Hiring of Data Scientist/Consultant.</b>

<b>Action Taken</b>	The committee was informed that Sh. Harsh Nisar has been appointed as Data Scientist w.e.f. 20.4.2018 for an initial period of one year and his contract has been extended till 19.04.2020.
<b>Item No. 9</b>	<b>Increase in number of posts of Young Civil Engineer</b>
<b>Action Taken</b>	The Committee was informed that 8 new Young Civil Engineers have been engaged since the last EC meeting.
<b>Item No. 12</b>	<b>Extension of contract of Support Staff and others with M/s Mass Management Services Pvt. Ltd.</b>
<b>Action Taken</b>	The EC noted that a new service provider viz. M/s Aroon Aviation Services Pvt. Ltd. was selected after following due process and a contract executed w.e.f. 1 <sup>st</sup> December 2018 for a period of one year.
<b>Item No. 15</b>	<b>Any other point with the permission of Chair</b>
<b>Action Taken</b>	The Committee was informed that Dr. Ram Kumar (Former Chief Scientist, CRRI) and Dr. Surjit Kumar Sharma (Former Principal Technical Officer CSRI-CRRI) have been appointed as Bridge Consultants for NRIDA.

The Executive Committee took note of the action taken with regard to the above said pending issues of the last EC.

#### AGENDA FOR THE 40<sup>TH</sup> EXECUTIVE COMMITTEE MEETING

<b>Item No. 40.2</b>	<b>Achievement viz-a-viz target of NQM &amp; SQM inspections and percentage of unsatisfactory quality grading reported in these projects:</b>
	Director (F&A) briefed the EC members about the details of the NQM and SQM inspections carried out during 2018-19 and 2019-20 (upto November 2019). <b>While the EC took note of the information, DG, NRIDA remarked that in view of the tendency of the SQMs towards liberal grading, when compared with the grading awarded by the NQMs, training/sensitization sessions of Quality Control for NQMs and SQMs should be taken up. She also suggested that the option of involving PTA/STAs in the quality control mechanism may also be explored.</b>
<b>Item No. 40.3</b>	<b>Performance evaluation of existing NQMs</b>
	The committee was informed that the performance of existing NQMs was evaluated twice by the independent Performance Evaluation Committee (PEC) (11-13 <sup>th</sup> July, 2018 and 12-14 <sup>th</sup> June, 2019) since the last EC. The position of evaluation was as under:  <ul style="list-style-type: none"> <li>➤ 02 NQM was rated as outstanding.</li> <li>➤ 60 NQMs were rated as satisfactory.</li> </ul>

	<ul style="list-style-type: none"> <li>➤ 20 NQMs were rated as marginal.</li> <li>➤ 18 NQMs were rated as unsatisfactory.</li> </ul> <p style="text-align: center;"><b>The EC noted the evaluation results.</b></p>
<b>Item No. 40.4</b>	<b>Selection Committee Meeting for NQMs</b>
	<p>Director (F&amp;A) informed that since the last meeting of the EC, the Selection Committee for considering NQM empanelment has met on two occasions (23<sup>rd</sup> Meeting - 21<sup>st</sup> August, 2018 and 24<sup>th</sup> meeting- 4<sup>th</sup> September 2019) under the Chairmanship of AS (RD) &amp; DG, NRIDA. Recommendations of the Selection Committee in the two meetings were submitted to the EC for its information.</p> <p style="text-align: center;"><b>The EC noted the recommendations of the Selection Committee.</b></p>
<b>Item No. 40.5</b>	<b>Orientation-cum-training programmes conducted for NQMs / SQMs / PIUs engaged for inspection of road works under PMGSY.</b>
	<p>The EC was apprised of the orientation-cum-training programmes held since the last EC meeting. It was informed that 3 programmes were organized in which 82 NQMs were trained while training programmes for SQMs and PIUs were held at Chattisgarh, Andaman and Meghalaya.</p> <p style="text-align: center;"><b>The EC noted the information.</b></p>
<b>Item No. 40.6</b>	<b>Reimbursement of Medical expenses to the Officers in NRIDA- Declaration of a 'Controlling Officer'</b>
	<p>Director (F&amp;A) informed the EC that approval of the "Competent Authority" i.e. Director General was obtained to declare Director (F&amp;A) as 'Controlling Officer' in all cases of claim for reimbursement of medical expenses for a sum not exceeding Rs. 1,00,000/- in each case in respect of all categories of officers, except cases of reimbursement of expenditure on hospitalization. Power to approve reimbursements in case of hospitalization in notified hospitals as well as the cases of claims in excess of Rupees 1,00,000/- (in each case) would continue to vest with the Director General, NRIDA being the 'Competent Authority' in terms of the above provisions.</p> <p><b>DG, NRIDA suggested that the benefit of medical insurance facility needs to be extended to Young Engineers and other consultants who are not in receipt of any Post retirement medical facility such as CGHS. She also directed to introduce a system of review of the terms and conditions of the service of YCEs/CA after completion of 3 years of their employment in NRIDA, by a Screening committee headed by Additional Secretary in charge of Rural Development in MoRD.</b></p> <p>Director (F&amp;A) assured the EC that the suggested provisions would be included in the draft new HR Policy.</p>

	EC ratified the decisions taken by the DG with regard to declaration of Controlling Officer.
<b>Item No. 40.7</b>	<b>Ex-post-facto approval for delegation of Financial Powers</b>
	<p>Director (F&amp;A) informed the EC that a review of the existing delegation of financial powers in NRIDA was undertaken and it was discovered that financial powers in respect of certain items had not been formally delegated as provided in the Rules and regulations of NRIDA. Accordingly, approval of the DG, NRIDA acting in the capacity of the Chairman of the EC were obtained for delegation of the following financial powers:</p> <ul style="list-style-type: none"> <li>• <b>Travelling Allowance:</b> Power was delegated to Director (F&amp;A) to sanction of TA advance, adjustment/reimbursement bills in respect of all officers/officials of NRIDA, where the tour program has been approved by the DG, NRIDA.</li> <li>• <b>Payment of Rent, Rates, Taxes and Duties:</b> Approval for delegation of full powers to DG obtained.</li> <li>• <b>Training:</b> Approval for delegation of full powers to DG obtained.</li> <li>• <b>Development and maintenance of OMMAS:</b> Approval for delegation of full powers to DG obtained.</li> <li>• <b>Purchase/ renovation of office area:</b> Approval for delegation of full powers to DG obtained.</li> <li>• <b>Payment of audit fee to auditors:</b> Approval for delegation of full powers to DG obtained.</li> <li>• <b>Disposal of obsolete/ unserviceable/surplus items:</b> Approval for delegation of full powers to DG obtained.</li> </ul> <p>The EC ratified the decision of the DG, NRIDA with regard to above said delegations.</p>
<b>Item No. 40.8</b>	<b>Re-delegation of powers earlier delegated to Joint Director (F&amp;A) in favour of Director (F&amp;A)</b>



	<p>Director (F&amp;A) informed the members that some financial powers had been delegated by the then DG in favour of Joint Director (F&amp;A) vide NRIDA Office Order no. A-12015/11/04-NRRDA dated 18.02.2011.</p> <p>However, presently there being no such post of Joint Director (F&amp;A) in NRIDA, the said powers are being exercised by the Director (F&amp;A). Approval of the Director General was obtained for re-delegating the said powers to Director (F&amp;A) and the same required ratification by the EC.</p> <p><b>The EC ratified the decision of the DG, NRIDA.</b></p>
<b>Item No. 40.9</b>	<b>Approval for the ceiling of Rs. 9,000/- p.m. on Deputation Allowance admissible to NRIDA officers</b>
	<p>Director (F&amp;A) informed that although, no maximum ceiling for the deputation allowance has been laid down in the NRRDA Byelaws as well as the HR Policy for NRIDA, the upper limit of Rs. 9,000 for deputation Allowance had been adopted by NRIDA since July 2017 as per the revision under 7 CPC. However, no specific approval for enhancement of the ceiling was obtained either from EC or the GB.</p> <p>Accordingly, to regularize the payment of Deputation allowance @ 10% with a ceiling of Rs. 9000/-(Maximum) w.e.f. 1<sup>st</sup> July 2017; ex post facto approval of DG NRIDA has been obtained in file.</p> <p><b>The EC ratified the decision taken by the DG.</b></p>
<b>Item No. 40.10</b>	<b>Cessation of dearness allowance on Additional Increments sanctioned in lieu of higher educational qualifications and recovery of amounts drawn in this regard</b>
	<p>The EC was informed that 2 to 4 additional increments were provided for officers possessing higher professional qualifications over and above the prescribed eligibility qualification in the relevant recruitment rules w.e.f. 1<sup>st</sup> August 2012 as per the GB's approval. Till September 2019, dearness allowance was also being paid on such additional increments despite there being no specific provision for the same either in the NRRDA Byelaws or in the HR Policy of NRIDA.</p> <p>However, payment of DA on additional increments was not in conformity with either the provisions laid down under Fundamental Rule 9 (21) (a) (i) or the Ministry of Finance instructions with regard to revision of DA rates issued from time to time."</p> <p>Accordingly, approval of the DG, NRIDA in the capacity of EC Chairman was obtained to stop the payment of DA on additional increments and initiate recoveries from the officers receiving the benefit w.e.f. August 2012.</p>

	<p>While the EC members ratified the decision, it was unanimously resolved that instead of granting additional increments, NRIDA should introduce the system of lump-sum payment for higher qualifications in line with Government of India norms.</p> <p>Director (F&amp;A) assured that the same would be incorporated in the updated HR policy of NRIDA.</p>
<b>Item No. 40.11</b>	<b>Position of incumbency in the posts of Officers in NRIDA since last EC</b>
(i)	<p>Director (F&amp;A) informed the EC regarding the incumbency position in NRIDA vis-à-vis posts sanctioned against each category.</p> <p>The EC noted with satisfaction that the overall vacancy was 13 against the total sanctioned strength of 76. EC members including the DG, NRIDA welcomed the efforts made with regard to filling up the vacant posts.</p>
<b>Item No. 40.12</b>	<b>Extension of contracts in respect of Consultants engaged in NRIDA</b>
	<p>The EC was informed about the extension of contract periods of the present consultants of NRIDA.</p> <p>The EC noted the information.</p>
<b>Item No. 40.13</b>	<b>Increase in number and enhancement in remuneration of Young Civil Engineers in NRIDA.</b>
	<p>Director (F&amp;A) informed the EC members that approval of Hon'ble MRD was obtained for increasing the number of young engineers from 6 to 12 and revision in their emoluments as under:</p> <p>(i) Rs. 60,000-Rs. 65,000 p.m. for Graduate Engineers</p> <p>(ii) Rs. 65,000 -Rs. 70,000 p.m. for Post-Graduate Engineers</p> <p>Subsequently, with the approval of the Secretary (RD), emoluments of the Chartered Accountant were also increased as at Sl. No. (ii) above. Revision in emoluments of YCEs and CA was implemented w.e.f. 8<sup>th</sup> November 2018.</p> <p>The EC was also informed that 8 new Young Civil Engineers have been engaged during July-August 2019 thus taking the present strength of Young Civil Engineers in NRIDA to 11:</p> <p>The EC while noting the information appreciated the efforts made by NRIDA in this regard.</p>

<b>Item No. 40.14</b>	<b>Ratification of Annual Accounts and Annual Report of NRIDA for the year 2018-19</b>
	<p>The EC was informed that the audited Annual Accounts and the Annual Report of NRIDA for the year 2018-19 have already been approved by the Hon'ble MRD in the capacity of the President of the Agency.</p> <p><b>The EC ratified the Annual Accounts and Annual Report of NRIDA for 2018-19.</b></p>
<b>Item No. 40.15</b>	<b>Opening of new Account Heads in the Chart of Accounts of PMGSY Account Manual of Programme Fund, Maintenance Fund and Administrative Expenses Fund</b>
	<p>Director (F&amp;A) informed the EC that a total of 38 new Account Heads under Programme Fund, Maintenance Fund and Administrative Expenses Fund and an additional 14 new heads have been opened in the Chart of Accounts for PMGSY Account Manual Programme Fund in respect of PMGSY-III and RCPLWEA works with the approval of the DG, NRIDA</p> <p><b>The EC noted and ratified the decision of the DG, NRIDA in this regard.</b></p>
<b>Item No. 40.16</b>	<b>Setting up of ICT PMU</b>
	<p>Director (F&amp;A) explained to the EC members that a proposal for setting up of an ICT Project Management Unit to manage and monitor the software development and coordination of the various IT initiatives with the various agencies and the states had been approved by the General Body of NRIDA in its 24<sup>th</sup> meeting held on 18.1.2019.</p> <p>Accordingly, after an open advertisement process, the following candidates were finally selected by the Search-cum-Selection Committee headed by the DG, NRIDA:</p> <p><b>IT Director-</b> Sh. Kamal Kant Sharma  <b>Product Manager-</b> 1. Ms. Richa Marwah  2.- Ms. Sonam Sharma</p> <p>In addition, one candidate each was kept in a panel for each post which would be valid for six months as under:  <b>IT Director:</b> Sh. Vishal Srivastava  <b>Product Manager:</b> Sh. Sahil Munjal</p> <p>The selected candidates were issued offers of appointment, in response to which Shri. Kamal Kant Sharma has expressed his inability to join the assignment. In his place, the empanelled candidate, Sh. Vishal Srivastava has been extended the offer of appointment for the post of IT Project Director.</p> <p><b>The EC noted the information.</b></p>

<p><b>Item No. 40.17</b></p>	<p><b>Re-designing and revamping of PMGSY website</b></p> <p>The EC was informed that the existing website of PMGSY (pmgsy.nic.in) was designed and hosted by NIC, MoRD in the year 2001-2002 and had become outdated &amp; error prone. Thus, a decision was taken, with the approval of the Director General, NRIDA to re-design and revamp the existing PMGSY website with latest available technology and compatible platforms as per the Guidelines of Indian Government Websites (GIGW).</p> <p>In June 2019, a Request for Proposal (RFP) was floated for inviting proposals only from NICS I empanelled Tier-II agencies and M/s Silver Touch Technologies Pvt. Ltd. has been selected for the redesigning and revamping of the NRIDA website at NICS I approved rates. The website revamping is expected to be completed before 31.03.2020.</p> <p>Director (Tech.) suggested that the members of the proposed ICT PMU could be involved in website maintenance which was agreed upon by the EC members.</p> <p><b>The EC noted the information.</b></p>
<p><b>Item No. 40.18</b></p>	<p><b>New ICT initiatives in PMGSY</b></p> <p>Director (F&amp;A) elaborated before the EC members the new ICT initiatives undertaken by NRIDA, as given under:</p> <p><b>E-MARG</b>      The E-MARG web utility service &amp; software for monitoring maintenance of roads PAN India has been successfully launched. All States have been imparted training in the first Phase and Uttar Pradesh and Chhattisgarh in the second phase. 6 States had already made payments through e-Marg.</p> <p><b>GEPNIC</b>      Tender monitoring, evaluation of bids etc will be monitored through data integration with GEPNIC and OMMAS.</p> <p><b>GRISS</b>        The service of CDAC has been extended to include trace Map generation, utility value calculation, and DRRP generation for PMGSY-III.</p> <p><b>NRSC/CGARD</b>      CGARD has submitted report in respect of data verification, road length etc for three States and the same is under examination.</p> <p><b>Director (Tech.) and the DG, NRIDA also gave their insights into these developments to the EC members who lauded the innovations made especially with regard to GRISS.</b></p>

<b>Item No. 40.19</b>	<b>Any other item with the permission of chair</b>
<b>(i)</b>	<b>Proposed revised HR Policy for NRIDA</b>
	<p>With the permission of the DG, NRIDA, Director (F&amp;A) informed the EC members that as per the decision of the 21<sup>st</sup> General Body meeting of the NRIDA held on 8.2.2016, an Internal Committee was formed for evolving the Human Resource (HR) Policy for NRRDA. Based upon the recommendations of the committee, the Ministry of Rural Development formally issued the HR policy vide its Office Order No: P-17030/1/2017-RC Dated 23.2.2017 after its approval by the General Body in its 23<sup>rd</sup> meeting held on 3.2.2017.</p> <p>The EC was also informed that existing HR Policy had envisaged its periodical review (ideally after every five years) so that it can meet the HR challenges of the time. Need to review and revise the existing HR policy has arisen for standardizing its terms and conditions applicable to consultants and support staff, some of which are incongruous. Also, the change in the nomenclature of NRRDA to NRIDA and its increased scope of work as also need for updation, clarification, formalization of the Pay and Allowances payable to NRIDA officers and revision of emoluments of YCEs/CA subsequent to notification of the HR Policy have also necessitated the proposed revision in the existing HR policy.</p> <p>Accordingly, a draft of the proposed revised HR policy was submitted to the EC members while pointing out the salient features thereof. Director (F&amp;A) requested the EC members to go through the draft policy and furnish their comments, if any, to NRIDA office.</p> <p>Director (Finance) MoRD enquired about the procedure for approval of the draft policy. Director (F&amp;A) informed that the same after approval of the DG, NRIDA would be submitted to the IFD of the Ministry for concurrence. Subsequently after obtaining such concurrence, the policy would be submitted for final approval of the GB.</p> <p>DG, NRIDA again stressed the need to incorporate the provision of medical insurance policy for YCEs/CA and other Consultants in the updated HR policy.</p> <p><b>The EC agreed to the proposed course of action.</b></p>
<b>(ii)</b>	<b>Recommendations of the Internal committee on Bridge Consultants</b>
	<p>Director (Tech.) with the permission of the chair informed the EC members regarding the recommendations of the Internal Committee constituted for ascertaining rates of Honoraria for Bridge consultants in the wake of their dissatisfaction over the rates offered to them.</p> <p>The EC was informed that the revised rates of honorarium, as per the</p>

	<p>Committee's recommendation are as under:</p> <ol style="list-style-type: none"> <li>1. DPR Scrutiny: Rs. 7,500 per day subject to a minimum of one DPR per day</li> <li>2. Honorarium for site inspection: Rs. 10,000 per day, and</li> <li>3. Attending RRM and other works: 5,000 per day</li> </ol> <p>Approval of the EC was sought before offering the above rates to the consultants. DG, NRIDA sought the opinion of other EC members regarding the rates recommended by the Committee vis-à-vis other organizations and prevalent practice. <b>After a long deliberation and keeping in mind the quantum of the work involved, the EC members unanimously agreed on the following rates of honorarium:</b></p> <ol style="list-style-type: none"> <li>1. DPR scrutiny: <span style="float: right;">Rs. 10,000 per DPR</span></li> <li>2. On site inspection: <span style="float: right;">Rs. 15,000 per day and Rs. 20,000 lumpsum per visit in case more than one day is spent thereon.</span></li> <li>3. Attending RRM and other works: Rs. 5,000 per day</li> <li>4. Honorarium for STAs/other experts for DPR scrutiny, inspection, meetings etc: <span style="float: right;">Rs. 5,000 per day</span></li> </ol> <p>It was also decided that the Technical division would clearly outline the details of work which needed to be accomplished in connection with the above said items, in the TOR.</p>
(iii)	<b>Nomination of IFD member in EC</b>
	<b>On the suggestion of Director (Finance) MoRD, the DG, NRIDA directed to include the DS/Director from IFD, MoRD dealing with the RC Division in the Executive Committee of NRIDA.</b>
(iv)	<b>Increase in the emoluments of Data Scientist</b>
	<b>DG, NRIDA informed the EC members about the exceptional output given by Shri Harsh Nisar, Data Scientist especially in the development of GRISS which has indirectly resulted in considerable saving vis-à-vis the probable cost of developing this facility from outside sources. She accordingly proposed enhancement in the monthly remuneration of Shri Harsh Nisar from the present Rs. 1,35,000 to Rs. 1,50,000 after completion of his second year in April 2020 before which due approval from the General Body needs to be obtained.</b>

The meeting ended with a vote of thanks to the chair.