

NRRDA-Co12(11)/1/2020-Dir (FA)370026
National Rural Infrastructure Development Agency
Ministry of Rural Development, Govt. of India
5th Floor, 15th NBCC Tower, Bhikaji Cama Place,
New Delhi

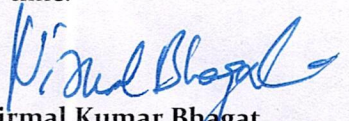
Office Order No. 784

Date: 04.07.2023

In pursuance of the provisions contained under Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and in suppression of earlier Office Order No. 535, dated: 31.05.2021, the Internal Complaints Committee (ICC) to inquire into complaints of sexual harassment made by the women employees in NRIDA is hereby reconstituted as under:

S.N	Name and Designation	Designation in committee	Phone No.	Email ID
1.	Ms. Shalini Das, Joint Director (Technical)	Presiding Officer	267169930	shalini.das@gov.in
2.	Sh. Anand Kapur, Asst. Director (P-III)	Member	267169933	anand.kpoor@gov.in
3.	Ms. Nidhi Miglani, Exe. Asst. (P-II Division)	Member	267169936	nidhi.m@nic.in
4.	Ms. Nirmala Singh, Advocate	Member	9818817907	y.nirmalasinghadvocate@gmail.com

2. The Presiding Officer and member of the ICC shall hold office for a period of three years from the date of issue of the notice or the period of their employment under NRIDA (except for external Members), whichever is less.
3. An aggrieved women employee may make in writing a complaint of sexual harassment at workplace, to the ICC within a period of three months from the date of the incident as per the provisions laid down in the SHWW (PPR) Act, 2013.
4. The Internal Complaints committee shall deal with all such complaints strictly as per the provisions and procedure laid down in the SHWW (PPR) Act, 2013 and SHWW (PPR) Rules 2013.
5. The ICC shall in each calendar year submit an annual report to be Director General, NRIDA in terms of Section 21 of the SHWW (PPR) Act, 2013.
6. The external Member shall be entitled to the fee for the proceedings and travel cost as per the provisions in SHWW (PPR) Rules, 2013, as amended from time to time.


Nirmal Kumar Bhagat
Director (F&A)

Copy to: -

1. Presiding Officer and all Members of the Committee,
2. All officers and staff member of NRIDA,
3. Sh. Vijay Ingle, Programmer for uploading on NRIDA website.